



Research Report

Supported Business Register

An inventory of the Supported Business Sector in Scotland

February 2017

Section 1: Introduction

This report presents a Register of Supported Businesses in Scotland under the revised legislation on Supported Businesses of Section 21 of the Public Contracts Scotland Regulations 2015 and EU Directive 2014/24/EU.

Introduction

This study was undertaken by the Ready for Business consortium as part of the Scottish Government's 'Developing markets for Third Sector Providers' programme.

The register aims to provide an overview of the Supported Factories and Businesses (Supported Businesses) in Scotland that fall under the revised definition of Section 21 of the Public Contracts Scotland Regulations 2015 and EU Directive 2014/24/EU. This register could be used by public sector purchasers as part of their assessment of what Supported Businesses are operating in their area and what products and services they can deliver.

Ready for Business

The Ready for Business consortium delivers the Scottish Government's 'Developing Markets for Third Sector Providers' programme. The consortium consists of: Ready for Business LLP (a partnership between CEIS, Social Firms Scotland and Senscot), KPMG, MacRoberts LLP, Sustainable Procurement Ltd and Social Value Lab.

The Developing Markets programme provides free support to the public sector commissioning and procurement community in Scotland to increase the social value derived from commissioning and procurement processes and thus increase the market share of third sector providers. The Developing Markets programme provides bespoke and flexible support and focusses on a number of specific areas:

- The development and implementation of Public Social Partnerships (PSPs).
- The use of Community Benefit Clauses in construction and service contracts.
- The maximisation of social value from procurement.
- The provision of best practice examples and learning for public sector commissioning and procurement professionals.

Supported Businesses Background

Article 19 of the European Procurement Directive (2004/18/EC) allowed public authorities to reserve contracts for 'sheltered workshops', which was enacted in Scottish law by Regulation 7 of the Public Contracts (Scotland) Regulations 2012. The definition of Supported Business of Regulation 7 was "a service where more than 50% of the workers are disabled persons who by reason of the nature or severity of their disability are unable to take up work in the open labour market."

To make it easier for public authorities to award reserved contracts to supported factories and businesses, the Scottish Government established a Framework Agreement for Factories and Supported Businesses in 2012. Ultimately nine Supported Businesses were included in the framework.

A Supported Business Directory produced in 2012 established twenty businesses in Scotland that met the definition.

In 2014 EU Directive 2014/24/EU regarding public procurement (recital 36 relevant to supported businesses) was published and enacted into Scottish law by the Public Contracts (Scotland) Regulations 2015, within which Regulation 21 focuses on Supported Businesses. This widened the scope of Supported Businesses to include disadvantaged people and lower the limit of employing disabled and disadvantaged people to at least 30%. This register is a first attempt to take stock of what this changed definition means for Scotland. It should be noted that further clarification is being pursued in this area, including with the European Commission.

About this Register

For this register we have administered a survey widely across the third sector and asked organisations to identify themselves as a Supported Business under the new definition. We then checked details about their employees to assess whether they met the 30% disabled and disadvantaged employees' criteria and reviewed their governing document.

It emerged that, as expected, there were a significant number of organisations that employed at least 30% disabled and disadvantaged employees, but their governing document in some instances were less clear whether the primary aim of the organisation was providing employment to disabled and disadvantaged people. Therefore, we have decided to classify Supported Businesses in three categories:

GREEN: SUPPORTED BUSINESSES

Businesses of which we are confident that, at the time of the review, meet the current Supported Business definition.

ORANGE: POSSIBLE SUPPORTED BUSINESSES

(i) Businesses with Objectives in their governance document (Constitution / Articles of Association) that appear broad enough to encompass providing employment to disabled or disadvantaged people, but which do not expressly state this as a primary aim;

OR

(ii) Businesses that currently fall short of the 30% but employ 25-30% disabled or disadvantaged people.

YELLOW: POTENTIAL SUPPORTED BUSINESSES

Businesses that meet the 30% criteria and have stated in the survey that providing employment to disabled or disadvantaged people is an aim of the organisation, but their governance document (Constitution / Articles of Association) falls short of having a relevant primary aim. There is a requirement for a Supported Business to demonstrate a primary aim of providing employment to

disabled or disadvantaged people. In the absence of such an aim being stated in the constitutional documents, it is difficult to confirm compliance with this requirement.

We have also collected the details from businesses that currently do not meet any of the Supported Business criteria, but have expressed the desire to do so in the near future. These are listed in Appendix A.

Please note that it is the ultimate responsibility of the contracting authority (the purchaser) to check whether the supplier fits the criteria of Supported Business. This Register is an assessment based upon the answers provide to the relevant questions in the survey at this specific point in time and an assessment of the governing document and should be treated as guidance only.

At the end of this Register there are three indices to enable quick search of this document:

- Supported Businesses by location
- Supported Businesses by geographical area of operation
- Supported Businesses by type of products/services offered

Organisation Name	Access to Employment Ayr	Trading as	Access to Employment Ayr
Key contact	John Reid	Contact No.	01292 283935
Address	KA8 0QD		
Website	www.acctoemp.org.uk		
Email	jreid@acctoemp.org.uk		
Goods and Services	Social Community Care Supplies & Services - Children		
Operating area	East Ayrshire South Ayrshire		
Description			
<p>Access to Employment provide following services:</p> <ul style="list-style-type: none"> • Employability Fund (EF) funded through Skills Development Scotland; training, underpinning knowledge, work placement for non-employed clients who meet the eligibility criteria. An opportunity for short placements/work trails with partner organisations as a stepping stone towards employability • Modern Apprenticeships (MA); Scottish Vocational Qualifications (SVQ) Level II and III aimed at 16-24 years employed in Childcare and Health and Social Care (H&SC) sectors. Clients progress from EF onto MA with our own Childcare; H&SC clients are with external organisations (Opportunity for partner organisations to take on staff at MA Rate) • Provision of Vocational on a Commercial Basis (supported by SAAS/Individual Learning Accounts Funding) in; Childcare, Basic ICT and European Computer Driving Licence (EDCL), H&SC. A2E provide SVQ's at a reduced who are aged over 25 and have progressed onto employment from our EF provision • Childcare: Affordable and Flexible Childcare; 0-5 and afterschool provision. Currently employ 20 Modern Apprentices who support the delivery of the provision as well as accessing funding through the MA programme 			
Disadvantaged employees			
Young people not in education, employment or training (NEET)			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Apex Scotland	Trading as	All Cleaned Up (Scotland) Ltd
Key contact	Patrick Nicol	Contact No.	01314535033
Address	EH14 2AB		
Website	www.allcleanedupscotland.co.uk		
Email	patrick.nicol@apexscotland.org.uk		
Goods and Services	Cleaning & Janitorial Environmental Services Facilities & Management Services Works - Construction, Repair & Maintenance		
Operating area	Dundee City East Renfrewshire Edinburgh City Falkirk Glasgow City North Lanarkshire West Dunbartonshire		
Description			
<p>All Cleaned Up Scotland is a social enterprise industrial cleaning company servicing contracts throughout Scotland. We are committed to delivering the highest standards of cleaning at competitive prices, while providing opportunities to individuals with barriers to employment to allow them to contribute positively to the communities we work in.</p> <p>Whatever cleaning service you are looking for, we make sure to deliver a high quality finished job. At All Cleaned Up Scotland, we provide cost-efficient industrial cleaning services throughout Scotland, including: Stairwell Cleaning, Construction Site Cleaning, End of Tenancy Cleaning, Commercial Kitchen and Ventilation Cleaning.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • People with convictions • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Alloa Community Enterprises	Trading as	ACE
Key contact	Malcolm McArdle	Contact No.	01259 215090
Address	FK10 3TA		
Website	www.recycleit.org.uk		
Email	m.mcardle@recycleit.org.uk		
Goods and Services	Domestic Goods Environmental Services Facilities & Management Services Furniture & Soft Furnishings		
Operating area	Clackmannanshire Edinburgh City Falkirk Fife Glasgow City	Midlothian North Lanarkshire South Lanarkshire Stirling West Lothian	
Description			
<p>ACE provide recycling and waste management services to the general public, local authorities and business sector. We uplift domestic furniture for recycling and undertake repair and restoration as well as resale of re-use goods from our retail outlets. We undertake house clearances and provide storage services to clients.</p> <p>ACE have a proven track record in working with Local Authorities as recycling partners. We have successfully rolled out 3 kerbside collection systems in Clackmannanshire, Falkirk and North Lanarkshire. In addition to this we operate community bring site collections, bulky uplifts, and trade waste collections. The ACE team have significant Public Sector experience and understand how the strategies and priorities of our Local Authority partners are set and managed. We ensure that our reporting and performance data is robust, on time and relevant.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • Homeless people • People with mental health issues • People recovered/recovering from substance misuse • Veterans • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Aspire Community Solutions	Trading as	Aspire Community Solutions
Key contact	Jordan McPhail	Contact No.	07584728791
Address	PA2 8EL		
Website	www.aspirecommunitysolutions.org.uk		
Email	jordan@aspirecommunitysolutions.org.uk		
Goods and Services	Building Construction Materials Cleaning & Janitorial Environmental Services Facilities & Management Services Horticultural Housing Management Street & Traffic Management Works - Construction, Repair & Maintenance		
Operating area	The whole of Scotland.		
Description			
<p>Aspire Community Solutions is a Social Enterprise which provides a variety of services for both commercial and residential customers across Scotland. We employ and train local people as well as improving local communities that we work in. We provide Services in Landscaping & Ground Care, Construction and Refurbishment, Small Civil Projects and Highway Maintenance, Void Property Services, Industrial cleaning and rip outs. This list is not exhaustive and you should contact us to find out more. We are a dedicated, highly motivated team working across Scotland to prove a fast, efficient and cost effective turnaround on all works.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Auchinleck Community Development Initiative	Trading as	Auchinleck Premier Landscaping
Key contact	Stephen McCarron	Contact No.	01290 428482
Address	KA18 2LA		
Website	www.auchinleckcdi.co.uk		
Email	stephen.mccarron@live.co.uk		
Goods and Services	Arts & Leisure Services Environmental Services Horticultural Community Based Employability Services		
Operating area	East Ayrshire		
Description			
<p>Auchinleck Community Development Initiative has 2 distinct areas of service:</p> <p>(1) Auchinleck Premier Landscaping (Social Enterprise) The sale of floral and plants at community prices to local residents and business Deliver and service public and third sector landscaping contracts together with smaller micro residential garden soft landscaping requirements such as fencing, grass cutting, hedge trimming etc</p> <p>(2) Support To Engage Programme (Area Based Employability Service) STEP is a unique area based employability service funded via BIG Lottery which targets this rurally excluded ex-coalfield communities of Auchinleck, Catrine, Muirkirk and Logan/Lugar to assist the residents in engaging with job-seeking services using outreach methods such as community awareness, door knocking, attendance at community council's and events, liaison with local GP's and networking with local schools.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • People with convictions • Homeless people • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Brag Enterprises Limited	Trading as	Brag Enterprises Limited
Key contact	Brian Robertson-Fern	Contact No.	01592 860296
Address	KY5 8BJ		
Website	www.brag.co.uk		
Email	BRobertson-Fern@brag.co.uk		
Goods and Services	Consultancy Education Facilities & Management Services Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services - Children		
Operating area	Angus	Dundee City	Fife
Description			
<p>BRAG Enterprise Limited is an established social enterprise based in Central Fife with a remit to deliver activities which encourage regeneration; the company is also a registered charity. We own three buildings in Fife which house around 60 office and workspace units. The main building is a converted primary school and houses the majority of tenants, who range from sole traders and small charities to larger SMEs. All the accommodation is run on a commercial basis and provides an income to the Charity.</p> <p>We specialise in the delivery of Social Enterprise support and work jointly with People Plus delivering the New Enterprise Allowance programme in Fife, helping nearly 400 people currently in receipt of Department of Work and Pensions benefits to start their own business.</p> <p>We are the lead organisation in The Fife Employability Consortium; which comprises eight third sector organisations who have come together to deliver employability support to individuals from deprived areas who face barriers to securing employment.</p> <p>In addition to the above we are a City & Guilds approved centre able to deliver a range of vocational training programmes. We work with young people through the schools “alternative curriculum” programme delivering a range of practical activities aimed at helping young people to re-engage with education. Formula 24 is a lottery funded programme bringing together ten to twelve young people aged between 11 and 16 years to design and build 3 full size electric racing cars which the groups have raced in Aberdeen, Lothian and the National Championships in England as well as very recently competing in Alabama.</p> <p>We have a number of programmes aimed at identifying “assets” (people, places buildings, etc) in communities and subsequently working to nurture, connect and develop these assets to create resilient and strong communities.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Constitutional Document			
Organisation Name	Building Futures (Scotland) CIC	Trading as	Building Futures
Key contact	Shalinay Raghavan	Contact No.	07900931093
Address	G15 8TG		
Website	Under construction		
Email	buildingfuturescotland@gmail.com		
Goods and Services	Building Construction Materials Cleaning & Janitorial Environmental Services Works - Construction, Repair & Maintenance		
Operating area	Glasgow City North Lanarkshire South Lanarkshire West Dunbartonshire		
Description			
<p>Building Futures (BF) is a female-led social enterprise that offers painting, decorating and general property maintenance and repairs. We also supply multi-trade services including joinery, electrical work, plumbing and plastering. We have a diverse workforce of highly skilled women and men working as part of our team. The facilities section carries out gardening, landscaping, cleaning and handywoman/man services. The money generated from the business is reinvested primarily to help people who are socially excluded/marginalised, unemployed or in working poverty, by providing them with training, work experience and employment within the construction sector.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Callander Youth Project Trust	Trading as	Callander Youth Project Trust
Key contact	Chris Martin	Contact No.	01877 330141
Address	FK17 8AH		
Website	www.callanderyouthproject.co.uk		
Email	chris@cyp.org.uk		
Goods and Services	Education Catering Accommodation provider		
Operating area	Stirling		
Description			
<p>This is an exciting time for Callander Youth Project Trust (CYPT); after securing venture philanthropy funding in 2008 the organisation has been encouraged to become sustainable within a period of 10 years. In 2012 the trust took a big step toward realising this goal by securing the freehold acquisition of the Bridgend House Hotel in order to establish a rural training hub for young people.</p> <p>The town of Callander is predicated on hospitality and tourism however many young people, especially those who are furthest removed from the labour market, were not securing the local jobs. CYPT engaged with employers to determine a strategy to upskill local young people and re-balance the skills deficit in the local area. Three years on and the trust has a number of innovative social enterprises that both train young people and also raise an income to support the organisation.</p> <p>The Bridgend Café was launched in 2013 offering local, and often home-grown, produce in the community café. In 2014 the first floor accommodation was upgraded to offer five-star accommodation in the Callander Hostel for visitors to the area. The trust has mapped all service provision for young people across the Skills and Employability Pipeline ensuring opportunities for all young people, irrespective of life stage.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Capture All Limited	Trading as	Capture All Limited
Key contact	Rosalind Charles	Contact No.	01324670353
Address	FK2 9HQ		
Website	www.capture-all.co.uk		
Email	ros.charles@capture-all.co.uk		
Goods and Services	Facilities & Management Services Mail Services Document Management & Records Scanning Services		
Operating area	The whole of Scotland.		
Description			
<p>Capture All is one of Scotland’s leading experts in document scanning, archiving and storage services.</p> <p>We offer a comprehensive range of digitisation options, including high volume document scanning, large format drawing scanning and book scanning.</p> <p>We also offer a secure long term document storage and scan-on-demand service from our purpose designed storage facility.</p> <p>Our dedicated team, ranging from fully enabled, disabled and disadvantaged backgrounds, are fully trained in order to develop and enhance their existing skill sets in order to offer a professional and comprehensive service to our Client's and Partnerships.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues • Young people not in education, employment or training (NEET) • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	CCL (North) Ltd	Trading as	CCL (North) Ltd
Key contact	Alison Gallacher	Contact No.	01294278844
Address	KA11 5AU		
Website	www.cclnorth.com		
Email	alison@cclnorth.com		
Goods and Services	Environmental Services Secure IT & WEEE Recycling		
Operating area	The whole of Scotland and the UK		
Description			
<p>CCL (North) Ltd. provide a secure collection and recycling service for IT and WEEE (Waste Electrical and Electronic Equipment) throughout Scotland and the UK.</p> <p>Established in the year 2000 we have been providing this trusted service to many of the UK’s Local Authorities, Health Boards, Government Bodies, Private Businesses and Higher Education Establishments.</p> <p>Security is our number one focus and we stake our reputation on it. We carry out every stage of the process ourselves from collection through to secure data destruction and final processing. We provide full traceability and asset tracking throughout. Collections are carried out using our own fleet of hard sided, satellite tracked vehicles and staff. Processing is carried out at our secure, fully SEPA licensed facility with full CCTV monitoring and alarm care.</p> <p>We offer secure data destruction both on and off site including CESG certified software erasure, shredding and degaussing. Our shredder can process over 1,000 items per hour.</p> <p>All of CCL’s employees are fully vetted through Disclosure Scotland. We work towards achieving a diverse workforce, recruiting, employing and promoting employees from long term unemployed and disadvantaged backgrounds.</p> <p>CCL are an Approved Authorised Treatment Facility (AATF) and hold a full Waste Management Licence and Waste Carriers Registration through the Scottish Environment Protection Agency – SEPA. In addition we are registered as Waste Carriers by the Northern Ireland Environment Agency.</p> <p>We hold accreditations for ISO 9001, ISO 14001, OHSAS 18001 and BS 15713 Secure Destruction accredited.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues • People with physical disabilities • People recovered/recovering from substance misuse • Long-term unemployed 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Checkin Works / Giraffe Trading CIC	Trading as	Checkin Works / Giraffe Trading CIC
Key contact	Gareth Ruddock	Contact No.	01738449227
Address	PH2 8PD		
Website	www.checkin-giraffe.uk		
Email	gareth@checkin-giraffe.uk		
Goods and Services	Catering Horticultural Social Community Care Supplies & Services - Adult		
Operating area	Perth & Kinross		
Description			
<p>CheckIn Works/Giraffe operates across Perth & Kinross to support the most socially and economically alienated local people to make the journey towards being included in our local community. Our aim is to help people with severe and complex barriers, such as learning disabilities, autism and mental ill health, to make the transition into meaningful work. We achieve this by providing relevant supported work experience, vocational skills and personal development.</p> <p>We are able to offer a number of services to the public sector:-</p> <ul style="list-style-type: none"> • Professional contract and outside catering services • Gardening services • Plant, shrub and flower supply • Employability and inclusion support to those furthest from the labour market • Supported work experience for young people from 16 years old upwards • Training courses - accredited and 'in-house' (Food hygiene, REHIS) • Venue and meeting room hire • Community meals (pre-portioned, frozen homemade healthy meals) • 'Lunch Clubs' for the elderly/socially isolated 			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Clydesdale Community Initiatives	Trading as	CCI Scotland
Key contact	Niall McShannon	Contact No.	01555 664211
Address	ML11 9TA		
Website	www.cciweb.org.uk		
Email	niall@cciweb.org.uk		
Goods and Services	Environmental Services Horticultural Social Community Care Supplies & Services - Adult Works - Construction, Repair & Maintenance		
Operating area	East Ayrshire Edinburgh City Glasgow City Midlothian North Lanarkshire South Lanarkshire		West Lothian East Dunbartonshire Falkirk Stirling Clackmannanshire
Description			
<p>Our award winning and innovative model of social enterprise provides outstanding opportunities for adults with complex mental health issues, learning difficulties and young people who are experiencing significant social disadvantage to engage in landscape, horticulture, environmental and woodcraft projects that have a tangible benefit to their local communities.</p> <p>Our Landscape Contracts division specialises in small and medium sized projects where primary contractors and community and public sector partners benefit not only from our professionalism and value, but also from the enormous additional community benefits that we can deliver as part of any contract. All profits from our landscape company are reinvested into the charity.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Community Food Initiatives North East	Trading as	CFINE
Key contact	Dave Simmers	Contact No.	01224 596156
Address	AB11 5RW		
Website	www.cfine.org		
Email	info@cfine.org		
Goods and Services	Catering Education Environmental Services Facilities & Management Services Financial Services Healthcare	Mail Services Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services – Children	
Operating area	Aberdeen City	Aberdeenshire	Moray
Description			
<p>Community Food Initiatives North East (CFINE) aims to tackle poverty, food poverty and improve the circumstances of local vulnerable and disadvantaged people. The charity also works towards reducing waste, and mental and community regeneration.</p> <p>The initiatives and programs through which CFINE achieve these aims include:</p> <ul style="list-style-type: none"> • Community Food Outlets • FareShare (180 partners) • Volunteers, work placements, supported trainees • Support to ex-offenders • Lead partner: Food Poverty Action Aberdeen (63 partners); Aberdeen City Food Network (18 partners) • Member Syrian Refugee Action Groups • Zero Waste project • Community training kitchen, Cook at the 'Nook • Food bank • Sustainable Food City Steering Group • Fruit Mart, Peterhead 			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • People with convictions • Homeless people • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Community Renewal Trust	Trading as	Community Renewal Trust
Key contact	Sean Connor	Contact No.	01412374457
Address	G51 2BX		
Website	www.communityrenewal.org.uk		
Email	sean.connor@communityrenewal.org.uk		
Goods and Services	Cemetery & Crematorium Consultancy Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services - Children		
Operating area	North Ayrshire Glasgow City Edinburgh City Dundee City Aberdeenshire Aberdeen City		
Description			
<p>Community Renewal works to transform communities by engaging and supporting people to get involved in community activity and to improve health and wellbeing, learning and employment.</p> <p>Community Renewal is a social enterprise and registered charity that works to build community, improve quality of life and alleviate poverty by engaging individuals and families and supporting them to achieve sustainable employment, improved health and to become more involved in their community.</p> <p>Community Renewal currently operates in Glasgow, Edinburgh, Grampian, North Ayrshire and Dundee but has plans to expand to other areas in Scotland.</p> <p>Since 2003, we have worked in around 20 communities across Scotland – in some of these communities we have been working for the past six years. During that time we have supported around 4500 people into sustained employment, around 3000 to make health and wellbeing improvements and around 1000 into volunteering and community activity. We currently employ over 40 staff in within the organisation.</p>			
Disadvantaged employees			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Connect Community Trust	Trading as	Connect Community Trust
Key contact	Pauline Smith	Contact No.	01417812132
Address	G33 4LA		
Website	www.connect-ct.org.uk		
Email	gsmith@connect-ct.org.uk		
Goods and Services	Data not supplied.		
Operating area	Data not supplied.		
Description			
<p>Connect Community Trust operates 4 community facilities within Greater Easterhouse. These include a community education and employment facility, a youth facility, a sport facility and a regeneration centre. Within these facilities there are a wide range of services and activities available to people from throughout the East End of Glasgow and further afield. In addition, we provide a range of services that are outwith the facilities including 10-plot Allotments are operated in conjunction with the Wellhouse Allotment Society, Walking Clubs, Outward Bound and Adventure Groups, Music Gigs and much more as we realise that it's not just about what is in your community, it's about setting goals, feeling inspired, enjoying what Scotland has on offer and having FUN!</p>			
Disadvantaged employees			
Data not supplied.			
Interested in cooperating with other supported businesses to bid for larger contracts			Data not supplied.
Constitutional Document			

Organisation Name	Cre8te Opportunities Limited	Trading as	Cre8te Opportunities Limited
Key contact	Jules Sheridan	Contact No.	0131 661 8888
Address	EH16 4BB		
Website	www.cre8te.co.uk		
Email	jules@cre8te.co.uk		
Goods and Services	Consultancy Facilities & Management Services Commercial Property Management & Leasing		
Operating area	Edinburgh City		
Description			
<p>Cre8te Opportunities is a successful social enterprise that delivers award-winning services that help to regenerate local communities. It was awarded Local Enterprise Status in 2003. From the provision of affordable commercial property and workspace to the delivery of tailored enterprise support services, it aims to develop thriving, inclusive communities.</p> <p>Established in 1990, Cre8te uses business creation to help marginalised groups and individuals improve their situation, and via our Digital Skills Academy helps people to develop employment skills and opportunities within our local communities.</p> <p>The company owns 24 purpose-built business units and manages a further 40 individual units in the regeneration area of Craigmillar (Edinburgh East).</p> <p>Through partnership working Cre8te identifies key issues, develops innovative projects and good practice approaches to help address complex social challenges and develop a more inclusive society.</p> <p>In 2015 Cre8te won 2 awards, Social Enterprise Scotland award in recognition of their positive social impact, and Best Partnership Organisation from Port of Leith Housing Association.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Crisis				
Organisation Name	Crisis		Trading as	Crisis
Key contact	Jean S Cumming		Contact No.	0141 812 8474
Address	PA8 6AX			
Website	www.crisiscounselling.co.uk			
Email	info@crisiscounselling.co.uk			
Goods and Services	Social Community Care Supplies & Services - Children Social Community Care Supplies & Services – Adult		Healthcare Education Consultancy	
Operating area	Argyll & Bute Clackmannanshire East Ayrshire East Lothian East Renfrewshire Edinburgh City	Renfrewshire Falkirk West Lothian West Dunbartonshire	Stirling South Lanarkshire South Ayrshire North Lanarkshire	North Ayrshire Midlothian Inverclyde Glasgow City
Description				
<p>Crisis provides a range of service level activities to Health & Social Care agencies, employers, veterans ,migrant services to enable robust recovery from barriers to physical and mental health and return to employment and community to support the wider community and economy.</p> <p>We offer counselling therapy that is not time limited or geographically compromised and give everyone the opportunity to explore problems that may be causing long term distress. Sometimes they have been submerged for so long that when people first come to us they may be discussing one issue and over time explore more deep rooted issues that are contributing to chronic anxiety or depression. Equally, we offer a speedy response to this who have suffered trauma and loss.</p> <p>All our staff and volunteers whether paid or voluntary, operate under the guidelines defined by the BACP & COSCA (Code of Ethics & Practice) and under peer supervision by the Senior Counsellors and clinical supervision with their independent external supervisor.</p> <p>We are registered Health & Social Care agency with Disclosure Scotland and everyone is subject to a PVG check that helps to ensure that those who have regular contact with children and protected adults, through paid and unpaid work, do not have a known history of harmful behaviours. Post-counselling evaluation systems are in place for monitoring and evaluation of the confidential services provided to our clients.</p>				
Disadvantaged employees				
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Veterans 				
Interested in cooperating with other supported businesses to bid for larger contracts			Yes	
Constitutional Document				

Organisation Name	Culinary Ability Awards	Trading as	Culinary Ability Awards
Key contact	Mona Leone	Contact No.	07747751000
Address	G2 1RW		
Website	www.culinaryabilityawards.com		
Email	admin@culinaryabilityawards.com		
Goods and Services	Education	Catering	Hospitality Training
Operating area	South Lanarkshire	Glasgow City	
Description			
<p>Delicious dishes need great ingredients: fresh, local, and jam-packed with flavour. The hospitality industry is one of the main pillars of the Scottish economy and the economic driver of almost every part of the country. According to the 2011 report by the British Hospitality Association the hospitality industry directly employs over 220,000 people and, indirectly, a further 120,000 – 8.6 per cent of Scotland’s jobs. It accounts for £4bn to the Scottish economy in wages and profits.</p> <p>The reality is that currently 42% of chef vacancies are considered hard-to-fill. However, very little inclusion is taking place as talented individuals with disabilities and a much needed passion for our industry are frequently overlooked as workforce. Food operations are set up either from the hospitality side or from the disability sector, only dedicating themselves to their specific problem. The Culinary Ability Awards are unique because they link the two.</p> <p>Our way to maximize improvement on human well-being is to train young individuals with a variety of disabilities to work in professional kitchens in order to enable a career, enable independence, and enable life. We want to raise awareness contributing to a modern society that recognizes talent independent from its shape or form.</p> <p>We believe to have filled the education gap with the new SQA accredited “Culinary Ability Food Preparation Award” qualification that will be available as from summer 2016; it’s now about bridging the gap between the two main stakeholders: on one side, individuals with disabilities linked via their Health Service Provider, and on the other side, the hospitality industry.</p> <p>We believe that developing as specialized training providers will have the greatest impact as it will, over time, help other Scottish organisations to reduce their staff costs and to open up career options for their learners.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Delivered Next Day Personally C.I.C	Trading as	Delivered Next Day Personally C.I.C
Key contact	Bruce Gunn	Contact No.	01355221555
Address	G75 0QR		
Website	www.dndp.co.uk		
Email	brucesgunn@dndp.co.uk		
Goods and Services	Information Communication Technology	Mail Services Courier services	Digital marketing
Operating area	All of Scotland and the UK and the Republic of Ireland		
Description			
<p>DNDP CIC is founded on the principles of acceptance and inclusiveness and we operate in a way that is unfamiliar to most businesses. By actively employing people with disabilities and long-term health conditions, we are living proof that often overlooked members of society can and will contribute if given the opportunity.</p> <p>The organisation has two primary strands, one being the existing courier and delivery service. We provide courier and mail delivery services aimed at government and commercial organisations with a corporate social responsibility; as well as housing associations, social enterprises and local authorities, and we are set up to break down the many barriers that prevent people with disabilities from working.</p> <p>The other strand is the creation of a digital agency where people with mental or physical disabilities that are predominantly housebound are able to work from home on projects including:</p> <ul style="list-style-type: none"> • Website design and development • Analytics • Graphic design • Digital marketing • Content writing • I.T coding/App development <p>There are many housebound disabled people stuck at home without the prospect of work, at DNDP we offer a flexible business model that takes the health requirements of the individual first, before the bottom line.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Veterans 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Dovetail Enterprises (1993) Ltd	Trading as	Dovetail Enterprises (1993) Ltd
Key contact	Ann Jamieson	Contact No.	01382 810099
Address	DD2 3QN		
Website	www.dovetailenterprises.co.uk		
Email	a.jamieson@dovetailenterprises.co.uk		
Goods and Services	Furniture & Soft Furnishings Manufacture of Fire Doors and Doorsets, Mattresses and Beds Furniture re-polishing and repair		
Operating area	The whole of Scotland.	England.	
Description			
<p>Dovetail Enterprises' manufactures Mattresses, Beds, Furniture, Fire Rated Doors and Doorsets.</p> <p>As a manufacturer Dovetail offer entry level pricing point products to fully bespoke products manufactured to clients design specification, this applies across all elements of the business.</p> <p>Fire Rated Doors and Doorsets are manufactured to clients own size and design within the requirements of BM TRADA Q-MARK certification and Chain of Custody for forest sustainability. Additionally acoustic rated and lead-lined can also be supplied.</p> <p>Mattresses are supplied as standard to a Crib 5 fire rating with the option of Crib 7 for high risk areas and can be manufactured to clients own sizes.</p> <p>Furniture options include a wide selection of standard products for bedrooms and public areas or a fully bespoke service to meet clients own design requirements. High risk areas for either fire or security can be catered for including anti tamper, anti-ligature and specialist finishes including core and surface.</p> <p>All products are suitable for a wide range of sectors including Education, Care, Commercial, Offshore and Marine, Public and Government bodies plus Leisure and Hospitality.</p> <p>Based in Dundee with 100,000 sq ft of manufacturing and showroom space, Dovetail not only has an outstanding product offering, it provides employment and training to those disadvantaged in the workplace due to disability.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Dyslexia Pathways CIC	Trading as	Dyslexia Pathways CIC
Key contact	Steve McCue	Contact No.	01592756187
Address	KY6 2NE		
Website	www.dyslexiapathways.com		
Email	stephen.mccue@dyslexiapathways.co.uk		
Goods and Services	Education including dyslexia screening and assessment Consultancy Arts & Leisure Services Public speaking		
Operating area	The whole of Scotland. England Wales Northern Ireland Republic of Ireland EU Non-EU		
Description			
<p>Dyslexia Pathways CIC is the world's first dyslexia focused social enterprise. We provide dyslexia support services to universities in Scotland. Provide dyslexia awareness training and other dyslexia services to education and training sectors as well as to individuals and organisations. Provide free information and advice on dyslexia matters through our social media.</p> <p>We have an online shop where we sell dyslexia awareness raising t shirts etc. Our Unique Dyslexic Get Creative campaign reached out to the Fife community to raise awareness of dyslexia and to start building a dyslexic community.</p> <p>Dyslexics are five times more likely to be unemployed and around 50% of people in prisons are dyslexic. But around 35% of entrepreneurs are dyslexic. We are seeking to raise awareness of a more positive social model of dyslexia.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Dyslexic adults • Physical disability or sensory loss/impairment • People from other neuro diverse communities 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Fablevision Studios	Trading as	Fablevision Studios
Key contact	Louisa Taylor	Contact No.	0141 425 2020
Address	G51 3UW		
Website	www.fablevisionstudios.co.uk		
Email	Louisa.taylor@fablevision.org		
Goods and Services	Arts & Leisure Services Media and events services		
Operating area	Glasgow City		
Description			
<p>Fablevision Studios deliver bespoke event management, filming and editing services to businesses in the private, public and voluntary sector across Scotland. We offer filming and event solutions whilst working with, training and developing long term unemployed people through involvement in live, creative projects. These people work alongside our industry professionals to deliver high quality filming and event support whilst developing core skills in: media and events delivery, confidence building, client management/relations, communication and interpersonal skills; all of which enhance future employability. Any organisation working with Fablevision Studios can be sure of fulfilling its social responsibility while obtaining a bespoke, professional product in the process.</p> <p>Moreover, as a Social Enterprise we are passionate about growing other businesses in Scotland. We value good design, marketing and branding to really raise the profile of a cause, business or organisation – especially in the third sector. This is why we also offer affordable training in film, editing, event management and project management to ensure organisations of all types can remain profitable and sustainable in Scotland, without the need to lean on commercial agencies for media services.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with mental health issues • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Fife Employment Access Trust	Trading as	Fife Employment Access Trust
Key contact	Duncan Mitchell	Contact No.	01592 759371
Address	KY7 5SB		
Website	www.feat.org.uk		
Email	duncan@journeytowork.co.uk		
Goods and Services	Consultancy Education		
Operating area	Fife		
Description			
<p>FEAT offer a variety of training packages to improve understanding of mental health, and mental health in the workplace. Courses range from 1/2 day to sessions of 2 hours per week over 8 weeks. As well as mental health awareness, we offer training about workplace adaptations or reasonable adjustments. We also offer courses of mindfulness for staff.</p> <p>We have consultancy and training packages also for the delivery of cognitive remediation therapy.</p>			
Disadvantaged employees			
People with mental health issues			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Forth Sector	Trading as	St Jude's Laundry
Key contact	Susan McLaughlin	Contact No.	0131 201 2450
Address	EH15 3NT		
Website	www.stjudeslaundry.co.uk		
Email	susan.mclaughlin@forthsector.org.uk		
Goods and Services	Cleaning & Janitorial		
Operating area	East Lothian Edinburgh City	Midlothian West Lothian	
Description			
<p>St Jude's offer a bespoke, hand finished commercial laundry service, providing excellent attention to detail.</p> <p>We have recently relocated to our purpose built state-of-the-art laundry at Duddingston and are the only industrial laundry in Edinburgh located only 10 minutes from the City centre.</p> <p>Our new laundry equipment is energy efficient and has reduced the use of water and detergents whilst maintaining the highest standards of cleaning and laundry efficiency. We also use biodegradable detergents. With careful planning of our delivery routes we ensure that our delivery vehicles are as fuel efficient as possible. We also recycle all of our cardboard, food and plastic waste.</p> <p>St Jude's Laundry have held a Royal Warrant for over 25 years as launderer to Her Majesty the Queen, and your items will be laundered in the same way as those from the Royal household.</p> <p>Our laundry is staffed by individuals with mental health, physical or learning disabilities. By using our services you will be supporting local people with disabilities whilst aiding your company in achieving Corporate Social Responsibility compliance.</p> <p>Everyone at St Jude's Laundry adds to our forward momentum, creating a vibrant and professional working environment. The bench mark is excellence and our team is full of lives improved by simply being given an opportunity to shine.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • People recovered/recovering from substance misuse 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Freedom Unlimited Enterprises	Trading as	Freedom Unlimited Enterprises
Key contact	Josee Scott	Contact No.	07815675606
Address	EH5 3EE		
Website	www.freedomue.org		
Email	josee@freedomue.org		
Goods and Services	Arts & Leisure Services Furniture & Soft Furnishings Reclaimed timber		
Operating area	Edinburgh City Fife		
Description			
<p>High quality eco-friendly cushions made from Scottish linen and other trade waste fabrics.</p> <p>Memory cushions made from up-cycled materials</p> <p>Pallet wood products such as small Christmas novelties and games.</p> <p>Garden planters and benches</p> <p>Natural wood tables and benches</p> <p>Reclaimed timber in a variety of sizes and types depending on availability.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues • People recovered/recovering from substance misuse 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Fyne Futures Ltd	Trading as	Fyne Futures Ltd
Key contact	Reeni Kennedy-Boyle	Contact No.	01700503181
Address	PA20 0AP		
Website	www.fyenefutures.org.uk		
Email	reeni@tzcb.org.uk		
Goods and Services	Domestic Goods Environmental Services Furniture & Soft Furnishings Horticultural Community Car Club		
Operating area	Argyll & Bute		
Description			
<p>Fyne Futures delivers a range of carbon saving services and products, including Recycling, Reuse, Local Produce and Community Car club, with training and employability opportunities across the business activities.</p> <p>Fyne Futures Recycling offers kerbside collection services to householders and businesses, along with managing multi-use bring sites.</p> <p>Fyne Futures ReStyle is a Revolve accredited reuse furniture and white goods offer for low income families.</p> <p>Fyne Futures Bute Produce, Royal Botanic Garden Edinburgh accredited Horticultural Training Centre, with 6-acre market garden producing local produce.</p> <p>Fyne Futures Car Bute is a community car club where members have access to pay as you drive vehicles, saving carbon emissions and offering affordable transport options. The club also offers temporary membership for visitors to Isle of Bute.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • Homeless people • People with mental health issues • People recovered/recovering from substance misuse • Veterans • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Glencraft (Aberdeen) Limited	Trading as	Glencraft
Key contact	Graham McWilliam	Contact No.	01224873366
Address	AB16 6HQ		
Website	www.glencraft.co.uk		
Email	info@glencraft.co.uk		
Goods and Services	Furniture & Soft Furnishings		
Operating area	The whole of Scotland England Wales		
Description			
<p>Glencraft have designed and handcrafted luxury mattresses since 1843. Every mattress is expertly made by our team of master craftsmen in Scotland. As a supplier to 4 generations of the Royal Family, 5* Hotels and family homes, we know the importance of creating the perfect mattress.</p>			
Disadvantaged employees			
Data not supplied.			
Interested in cooperating with other supported businesses to bid for larger contracts			Data not supplied.
Constitutional Document			

Organisation Name	GOOD SHEPHERD GROUP CIC	Trading as	GOOD SHEPHERD GROUP
Key contact	Stefan Morgen	Contact No.	07780908520
Address	G5 9DW		
Website	www.goodshepherdgroup.co.uk		
Email	stefanmorgen@goodshepherdgroup.co.uk		
Goods and Services	Consultancy Education Healthcare Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services - Children		
Operating area	Glasgow City	North Lanarkshire	
Description			
<p>The Good Shepherd Group CIC provides a programme of free Community Counselling, using a variety of therapies. Our service is currently being delivered throughout Glasgow and the Cumbernauld area, and allows individuals who have experienced some sort of stressful, painful or challenging episode in their lives, to access appropriate community counselling, with the intention of supporting them to regain their independence and reintegrate back into the community</p> <p>Our 1-1 sessions take place within local community settings familiar to our service users and are delivered by appropriately trained and experienced professional counsellors. Our service offers longer term engagement and support, the intention being that as the individual begins to progress, their mental health improves. We also offer group therapy sessions and staff/company support for businesses that require mental health support.</p> <p>We also provide a legacy training opportunity for interested individuals, to date this has been ex-service users from the areas we deliver in, to gain experience within the field of counselling. 'Legacy Counsellors' can initially shadow, complete relevant training and then deliver sessions, allowing them to gain vital experience and allowing us to increase our capacity, and as a consequence benefit more individuals; in order to access appropriate training for interested individuals, we utilise our established links with the Institute of Counselling in Glasgow.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues • People recovered/recovering from substance misuse • Veterans 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Grampian Employment Opportunities	Trading as	Grampian Opportunities
Key contact	Linda Singer	Contact No.	01467 629675
Address	AB51 3QA		
Website	www.grampianopportunities.org.uk		
Email	linda@grampianopportunities.org.uk		
Goods and Services	Consultancy Education Healthcare Social Community Care Supplies & Services - Adult		
Operating area	Aberdeen City Aberdeenshire Moray		
Description			
<p>Grampian Opportunities provides support to people with disabilities, people with mental health problems, sensory impairment or long term conditions.</p> <p>Grampian Opportunities (GO):</p> <ul style="list-style-type: none"> - Supports people as they take control of their own lives. - Empowers people to believe in themselves. - Promotes fulfilment, through meaningful employment (including volunteering). <p>Our activities include promoting access to information and peer-led support, developing and delivering learning programmes, work/enterprise clubs and activities to promote life skills and employability. We run a peer-led mentoring service which provides the opportunity for people to explore issues and the chance to talk through experiences and challenges with a trained mentor, who can support them to make decisions and work towards personal goals.</p> <p>Across all our work, our approach is to support the development of relationships and encourage people to be actively involved in their community.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Grassmarket Community Project	Trading as	Grassmarket Community Project
Key contact	Jonny Kinross	Contact No.	0131 225 3626
Address	EH1 2QA		
Website	www.grassmarket.org		
Email	jonny@grassmarket.org		
Goods and Services	Catering Domestic Goods Education Facilities & Management Services Furniture & Soft Furnishings Social Community Care Supplies & Services - Adult		
Operating area	Edinburgh City		
Description			
<p>We provide an award winning accessible venue and IT suite for conferences, meetings, training, performances, concerts, screenings and talks.</p> <p>We provide a full catering service in-house as well as external catering for functions. We run a café 7 days a week.</p> <p>We design and build bespoke exceptional quality wooden furniture from rare woods (recycled church pews). This can be anything from a table, chair, wardrobe, to a picture frame, pen, small gift or trophies for an award ceremony.</p> <p>We design and hand-make a range of Tartan gifts, accessories and clothing using our own Greyfriars Tartan or the Tartan of your choice.</p> <p>Our customer/client list is wide ranging from all sectors including many household names, well known businesses, organisations and individuals.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • People with convictions • Homeless people • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Hansel	Trading as	Hansel
Key contact	Carol Montgomery	Contact No.	01563 831450
Address	KA1 5PU		
Website	www.hansel.org.uk		
Email	carol.montgomery@hansel.org.uk		
Goods and Services	Catering Clothing Education Horticultural Laundry Services		
Operating area	East Ayrshire North Ayrshire South Ayrshire		
Description			
<p>Hansel operates a number of supported businesses including:</p> <ul style="list-style-type: none"> • The Commercial Laundry offers services to the public and business community in Ayrshire. • The Ground Maintenance Team has small contracts within Ayrshire with the business community and an internal contract within Hansel maintaining the estate and the community based services. The Ground Maintenance Team also provides services to the local station through ScotRail. 			
Disadvantaged employees			
Data not supplied.			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Haven Products Inverness	Trading as	Haven Products Inverness
Key contact	Eamon Deery	Contact No.	01463 238 211
Address	IV1 1SY		
Website	www.havenproducts.co.uk		
Email	salesinverness@havenproducts.co.uk		
Goods and Services	Mail Services Other - Pick Pack Fulfilment & Print Services		
Operating area	The whole of Scotland England Wales		
Description			
<p>Haven Products Inverness provides a range of cost-effective and rapid printing and mailing solutions to suit all business needs.</p> <p>Working to your company’s standards, Haven Products Inverness inspects components, identifying defects and costly errors at an early stage.</p> <p>This might include identifying missing parts, incorrect labelling or damaged products. If required, our highly trained and experienced staff can re-work your product quickly and efficiently.</p> <p>While operating as a commercially viable and efficient business, Haven is first and foremost a social enterprise; our unique attribute being that the majority of our highly skilled and comprehensively trained workforce comprises of disabled and disadvantaged adults.</p> <p>Haven offers a competitive, professional and sustainable alternative to mainstream suppliers, and we are actively looking for new contracts of all sizes.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Veterans 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Haven Products Limited	Trading as	Haven Packaging
Key contact	Alain Sharkey	Contact No.	07739325564
Address	G81 1SX		
Website	www.havenproducts.co.uk		
Email	alain.sharkey@havenproducts.co.uk		
Goods and Services	Contract Packaging & Distribution		
Operating area	Glasgow City West Dunbartonshire		
Description			
<p>Haven offers a highly flexible and rapid contract packing service that is designed to deliver exceptional standards in line with customer needs. With a full range of contract packing services on offer, including stock handling storage and distribution service, combined with its sophisticated computer systems, Haven provides a cost-effective solution to logistic requirements. Following quality inspection, Haven offers a re-work service where experience and trained staff rework products to original specification. Working with major international businesses, particularly in the whisky industry, Haven has a well-earned reputation for quality and service. Haven is dedicated to providing employment and training to people with disabilities.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People recovered/recovering from substance misuse 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Haven Products Limited T/A Redrock	Trading as	Haven Products Limited T/A Redrock
Key contact	Eleanor Furmage	Contact No.	07725208270
Address	FK5 4RU		
Website	www.redrock.co.uk		
Email	eleanor.furmage@redrock.co.uk		
Goods and Services	Facilities & Management Services Document Management Services		
Operating area	The whole of Scotland.		
Description			
<p>Redrock Document Processing Services Ltd supplies value for money document management services to Public and Private Sector organisations and can be easily accessed via the Scottish Procurement Framework for Supported Businesses.</p> <p>Redrock can offer your company a wide range of document and large format scanning from current information to historical archives. Our document scanning is secure and efficient, with a comprehensive range of ISO27001 and BS10008 compliant services. We can help you streamline the handling of your paper-based information, scanning your existing and ongoing records to create an efficient document process and retrieval system, allowing you to free up valuable storage space and free up labour. Your records and documents will be handled safely and confidentially by our highly trained and qualified staff in a secure environment.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Haven Products Ltd	Trading as	Haven Recycle
Key contact	Julieanne Levett	Contact No.	0141 810 2450
Address	G52 4RY		
Website	www.havenrecycle.co.uk		
Email	info@havenrecycle.co.uk		
Goods and Services	Environmental Services Recycling		
Operating area	The whole of Scotland.		
Description			
<p>Haven Recycle is an accredited IT and WEEE recycling and asset recovery operation based in Glasgow. The facility has gained a reputation for offering solutions to this high-tech problem thanks to its specially-designed service aimed at businesses within Scotland.</p> <p>Operating from its state-of-the-art, high security and independently-audited premises, Haven Recycle delivers a number of services and specialises in secure data destruction, asset recovery through the reuse or resale of excess ICT equipment, WEEE recycling compliant with waste disposal regulations; recycling or reusing of old and disused tablets, smartphones and mobiles. Working towards 100% zero landfill and minimal environmental impact, all IT and WEEE equipment is disposed of legally and compliantly in line with the WEEE Directive.</p> <p>While operating as a business, our unique attribute being that the majority of our highly skilled and comprehensively trained workforce comprises of disabled and disadvantaged adults. We carry out ongoing programmes of training and integration to ensure that all our work is carried out to the highest possible standards demanded by the market, and our impressive client list as a testament to this. As such we meet our key corporate social responsibility goals of sustainable procurement, community benefit and social value.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Haven PTS	Trading as	Haven PTS
Key contact	Jamie Lawson	Contact No.	01324793013
Address	FK5 4RU		
Website	www.havenpts.co.uk		
Email	info@havenpts.co.uk		
Goods and Services	Clothing		
Operating area	The whole of Scotland. England Wales Northern Ireland Republic of Ireland EU Non-EU		
Description			
<p>Haven PTS specialises in the manufacture and cost-effective sourcing of textile workwear, uniform, Personal Protective Equipment and PPE ancillaries.</p> <p>Haven PTS prides itself on the satisfaction of its customers and employees. As well as offering quality products at competitive prices, Haven PTS provides meaningful jobs, on-going training and development opportunities for people with disabilities and those marginalised in society.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Haven Products	Trading as	Haven Sign Factory
Key contact	Sandra Murphy	Contact No.	01324213022
Address	FK5 4RU		
Website	www.havensignfactory.co.uk/		
Email	sandra.murphy@havensignfactory.co.uk		
Goods and Services	Signage		
Operating area	Clackmannanshire Dundee City East Dunbartonshire	West Lothian Stirling North Ayrshire	Highlands Fife Falkirk
Description	<p>Haven Sign Factory can provide a comprehensive range of Products: Exhibition and display material, post and/or panel signs, decals, H&S signs, window graphics, engraving plaques, road traffic and acrylic wall panels, and Services from:</p> <p>Consultation: Prior to manufacture of your signage our sales representatives will work closely with you to review end to end product and provide you with a detailed cost estimate by gathering a full brief so that your signage will fit the environment and projecting the right image for your company.</p> <p>Design: we strive to provide our customers with high-quality, functional, branded and aesthetically-pleasing signs. We will work closely with you to ensure finished products fulfill your requirements and are committed to producing high-quality, affordable, durable products with a quick turnaround.</p> <p>Manufacture: Haven Sign Factory has over 40 years of experience in sign-making and using state-of-the-art equipment to manufacture high quality products. Our factory capabilities include the manufacture of CE marked road traffic signs, bespoke fabricated signs, vinyl signs and pull-up banners in addition to sign making and fitting of signage.</p> <p>Installation: Our installation contractors are experts in a full range of sign applications and we have worked closely with many of them for over 25 years. Our contractors can install interior and exterior sign systems at any location including offices, schools, universities, and commercial properties. All types of signs can be installed from fascia signage right through to post mounted signs and road traffic signage.</p> <p>Maintenance and Repairs: Whether you require a single repair or a short or long-term contract, Haven Sign Factory will repair or clean any signage. Our maintenance and repair service ensures the longevity and continued performance of your signage.</p>		
Disadvantaged employees	<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with mental health issues 		
Interested in cooperating with other supported businesses to bid for larger contracts	Yes		
Constitutional Document			

Organisation Name	Highland BlindCraft	Trading as	Highland BlindCraft
Key contact	Denise Clark	Contact No.	01463 233662
Address	IV2 3HB		
Website	www.highlandblindcraft.co.uk		
Email	denise@highlandblindcraft.co.uk		
Goods and Services	Domestic Goods Furniture & Soft Furnishings		
Operating area	Highlands		
Description			
<p>We design, manufacture and sell beds, divans, mattresses and headboards. We are also the suppliers of traditional and contemporary pine beds, headboards, bedroom and occasional furniture, pillows and mattress protectors.</p> <p>Highland BlindCraft is an ethically run business, employing and supporting employ highly skilled visually impaired and disabled people. Pound for pound, you will not find a better quality bed or mattress anywhere in the UK.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Inspiralba	Trading as	Inspiralba
Key contact	Ailsa Clark	Contact No.	01546600044
Address	PA28 6JG		
Website	www.inspiralba.org.uk		
Email	aclark@inspiralba.org.uk		
Goods and Services	Consultancy Education Environmental Services		
Operating area	Argyll & Bute		
Description			
<p>Inspiralba have experience in working with third sector and public sector partners to develop effective models of service delivery, improve efficiency and maximize community benefit. Examples of work include, working directly for and as part of consortia in delivering services for Scottish Government, Zero Waste Scotland, Argyll and Bute Council and NHS Highland, as well as providing services directly to social enterprise organisations across Argyll and Bute.</p> <p>Established in 2009 as a charitable enterprise, Inspiralba provide a range of services to assist organisations to build resilience and income, which in turn delivers a range of environmental, social and economic benefits for rural communities across Argyll and Bute. Services include:</p> <ul style="list-style-type: none"> • Business Support • Community Engagement • Project Development, Management and Evaluation • Financial and Income Generation Planning <p>Providing employability support to long term unemployed in the area is a specific charitable objective of the enterprise and this is achieved through providing employment training opportunities within our own business as well as supporting employability opportunities with partner organisations across the region.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People recovered/recovering from substance misuse 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Inspired Community Enterprise Trust Ltd	Trading as	The Usual Place
Key contact	Craig McEwen	Contact No.	01387 253485
Address	DG1 1BZ		
Website	www.theusualplace.org		
Email	facilities@theusualplace.org		
Goods and Services	Catering Education Meeting & Conference Room hire		
Operating area	Dumfries & Galloway		
Description			
<p>The Usual Place is also used as an educational establishment which is externally assessed by the local college. We offer SVQ level 1 in the Hospitality, Front of House, and Retail. We offer SVQ in Facilities Services at Level 2. These are aimed at young people with Additional Support Needs aged 16-26 with the aim to give the recognised qualification in their chosen SVQ to enable them to gain meaningful employment in the hospitality trade.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Instant Neighbour	Trading as	Instant Neighbour
Key contact	Sophy Green	Contact No.	01224 489955
Address	AB24 3YJ		
Website	www.instantneighbour.co.uk		
Email	sophy.green@instantneighbour.co.uk		
Goods and Services	Clothing Domestic Goods Environmental Services	Furniture & Soft Furnishings	Social Community Care Supplies & Services - Children
Operating area	Aberdeen City	Aberdeenshire	
Description			
<p>Instant Neighbour aims to alleviate poverty in Aberdeen so creating a better quality of life by providing practical assistance, developing our social enterprises, and campaigning for change. Our clients are mostly long term unemployed, young people with low educational attainment and not in education, employment or training, recent immigrants or single parents. Most are “repeat customers” who access services on a regular basis for food parcels or other assistance.</p> <p>Our Activities and Services</p> <p>Instant Neighbour assists over 10,000 people per year. We provide basic help for people on low incomes at particular times in their lives including:</p> <ul style="list-style-type: none"> • Setting up home after a period of homelessness • Setting up home for the first time on a low income • Those forced to seek accommodation because of divorce or the breakdown of a relationship • Those experiencing hardship because of prolonged dependence on benefits • Those experiencing hunger because of poverty and/or chaotic lifestyles <p>We run a range of projects to help overcome these difficulties including:</p> <ul style="list-style-type: none"> • Household equipment and furniture provision • Furniture storage for those evicted from their home • Provision of carpets • Affordable joinery services • Provision of food parcels • Annual Giving Tree which provides a gift for a child who wouldn't otherwise get one • The loan of baby equipment <p>The projects we run offer employability opportunities for some of our beneficiaries who are farthest away from the job market. In addition we offer placements to clients from our partner organisations.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • Homeless people • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	KibbleWorks	Trading as	Oskars
Key contact	Karen Gilligan	Contact No.	0141 847 6626
Address	PA3 1QS		
Website	www.oskars.org.uk		
Email	karen.gilligan@kibble.org		
Goods and Services	Education Environmental Services Furniture & Soft Furnishings		
Operating area	Renfrewshire Inverclyde Glasgow City East Renfrewshire		
Description			
<p>Oskars is a charity that provides a range of second-hand furniture, white goods, and other household items at affordable prices. Our services also include; bulky uplifts, bin assistance, void property clear and clean, gardening, and home clearances. As a social enterprise, Oskars offers quality goods to those on low incomes, while providing youth employment, education and training to young people.</p> <p>Our mission is 3-fold; to employ young people furthest removed from the job market, to provide furniture at a reasonable cost to those on low incomes and to divert waste from landfill.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Kintyre Recycling Ltd	Trading as	Kintyre Recycling Ltd
Key contact	Amanda Card	Contact No.	01586553858
Address	PA28 6LR		
Website	www.kintyrerecycling.com		
Email	admin.krl@btconnect.com		
Goods and Services	Environmental Services		
Operating area	Argyll & Bute		
Description			
<p>Kintyre Recycling is run as a Social Enterprise and Charity and any profits are reinvested into the local community.</p> <p>Our aims are to provide Recycling Services in Kintyre and Argyll and Bute and working as a supported business to provide jobs for people with disabilities and additional needs.</p> <p>Through a contract with Argyll & Bute Council we provide a fortnightly kerbside collection service throughout Kintyre to around 5000 householders and collect from commercial premises and schools and service 30 Bring Sites across Argyll.</p> <p>We have diversified over the past few years to become more sustainable and man the Civic Amenity Site for Shanks on a full time basis and provide a Security Shredding Service.</p> <p>We are currently operating a pilot bike reuse scheme and offering affordable bikes for sale.</p> <p>KRL have acquired a piece of land for a new factory build and future aspiration is to expand our recycling operations and for a retail unit for new furniture reuse project.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Lady Haig Poppy Factory	Trading as	Lady Haig Poppy Factory
Key contact	C. Pelling	Contact No.	0131 550 1570
Address	EH7 4HQ		
Website	www.ladyhaigpoppyfactory.org.uk		
Email	manager@lhpfsotland.org.uk		
Goods and Services	Education Remembrance items		
Operating area	Edinburgh City		
Description			
<p>We manufacture all items for the Annual Scottish Poppy Appeal; this includes over 5 million poppies each year. We also make and sell Wreaths and other items related to remembrance commercially, including Remembrance Crosses, Long Stemmed Poppies and Dress Poppies. These items are sold all over the UK and further afield.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> Veterans with physical or mental disability 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	LAMH Recycle Ltd	Trading as	LAMH Recycle Ltd
Key contact	Anita Boyle	Contact No.	01698264100
Address	ML1 2HR		
Website	www.lamhrecycle.co.uk		
Email	anitaboyle@lamhrecycle.co.uk		
Goods and Services	Environmental Services Information Communication Technology Employability Waste management Recycling		
Operating area	Edinburgh City Glasgow City North Lanarkshire Renfrewshire South Lanarkshire Stirling West Dunbartonshire		
Description			
<p>We are a Social Enterprise established in 1999 to deliver an effective service to a wide range of people with barriers to employment, our business activities include:</p> <ul style="list-style-type: none"> • Computer recycling • Refurbished computer sales • Can, Cardboard and Paper recycling • Employability services <p>We deliver our very successful employability model to disadvantaged groups such as people with mental ill health, ex-offenders, those affected by drugs/alcohol abuse, lone parents, physically disabled, and youngsters in the NEET category.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Living Solutions	Trading as	Living Solutions
Key contact	Paul Cruise	Contact No.	01383 514659
Address	KY4 8LP		
Website	www.living-solutions.org		
Email	paul@living-solutions.org		
Goods and Services	Education Horticultural Forestry and Arboriculture services		
Operating area	Clackmannanshire Dundee City East Lothian Edinburgh City Falkirk Fife		Midlothian Perth & Kinross Scottish Borders Stirling West Lothian
Description			
<p>Living Solutions is a Fife based social enterprise which was set up to:</p> <ul style="list-style-type: none"> - Conserve and protect the natural environment. - Reduce unemployment. - Promote the use of Scottish timber in affordable sustainable housing and other uses/products. <p>Living Solutions offers high quality services in trees, woodland and forestry services. We provide arboriculture (tree climbing/tree surgeon) services. Full forestry and woodland services from dangerous trees, thinning operations, selective felling, timber sales, planting, fencing.</p> <p>We also offer sawmilling, timber drying through to finished products.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • People recovered/recovering from substance misuse • Veterans • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Luma-IT CIC	Trading as	Luma-IT
Key contact	Paul Rankin	Contact No.	0141 611 5085
Address	G74 5PB		
Website	www.luma-it.com		
Email	paul.rankin@luma-it.com		
Goods and Services	Information Communication Technology		
Operating area	North Ayrshire Renfrewshire South Ayrshire Stirling Glasgow City Fife Edinburgh City Dundee City Dumfries & Galloway		
Description			
<p>Luma-IT is the only IT Company in the country that is a social enterprise providing specialist management and support of IT systems to companies.</p> <p>The company has over 50 years' experience working in the industry; IT accreditation in technology and service management; and world class-leading business knowledge.</p> <p>The aim is to take the stress out of IT and offer their customers reliable and friendly support, enabling them to focus on their key objectives.</p> <p>Luma-IT believe that their personnel's unique combination of experience, skills and social values brings a fresh approach to providing IT services.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Matrix Fife	Trading as	Matrix Fife
Key contact	Iris Kernaghan	Contact No.	01383 602217
Address	KY11 9JQ		
Website	www.fifedirect.org.uk/matrixfife		
Email	iris.kernaghan@fife.gov.uk		
Goods and Services	Furniture & Soft Furnishings Sewing Solutions, Upholstery and recover, cleaning and refurbishment of occupational, education and NHS equipment.		
Operating area	The whole of Scotland.		
Description			
<p>In business for over 25 years Matrix Fife offer Comfort, Quality, Choice and Style through a range of traditional and contemporary furniture, while providing a variety of services and sewing solutions to contract and retail customers. Purchasing from us can significantly contribute and assist companies towards meeting Corporate Social Responsibility (CSR) credentials.</p> <p>We are members of the Association of Master Upholsterers and Soft Furnishing, and Guild of Master Craftsmen, pledge holders in Sustainable Workforce and members of Fife Trusted Trader scheme with many endorsements from satisfied customers.</p> <p>Matrix Fife as a supported business, employ an 80% + disabled workforce. We provide a personalised approach to staff development, and unique packages of in work support that enables people with disabilities and health issues to sustain paid employment. Inclusion through employment reduces isolation, improves confidence and self-worth, and enables people affected by disability or health issues to contribute to Fife’s economic and employability success.</p> <p>We strive to move with the changing needs of services to suit the requirements of our customers’ continually upskilling and training our staff.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Mayfield and Easthouses	Trading as	Growing Gardeners Community Project
Constitutional Document			
Key contact	Liz Campbell	Contact No.	0131 454 9805
Address	EH22 5DY		
Website	www.youth2000project.com/		
Email	lizcampbell@youth2000project.com		
Goods and Services	Education	Environmental Services	
Operating area	Midlothian		
Description			
<p>In 2008, Midlothian Council withdrew its subsidised gardening service, leaving many vulnerable people facing additional expenses. This action arose in a wider context of rising unemployment and a lack of job opportunities for local young people. Y2K responded to this by forming a social enterprise, Midlothian Garden Services, to provide affordable garden maintenance whilst also creating training and employment opportunities for young people who undertook the work. Profits generated through trading income are ploughed back into providing services for young people.</p> <p>In 2009, Midlothian Garden Services was created but is now currently known as Growing Gardeners; the social enterprise is now a thriving community business, providing routine garden maintenance to over 200 residents and creating volunteering, work experience placements, long term training and employment for local young people.</p> <p>Young people receive a mix of core skills and ‘on the job’ training to provide an affordable garden maintenance service to low income and vulnerable people within the community, again with a focus on Mayfield and Easthouses. The aim of this is to enhance the overall look of local people’s gardens, making the area or personal space more desirable to live in. It also gives young people valuable employment and training within a genuine community business.</p> <p>Additionally, Growing gardeners are a registered contractor for Melville Housing Association and also work in partnership with local primary and high schools and Midlothian Council placements. We deliver training and workshops around various gardening techniques, maintain raised beds and containers. We actively encourage pupil participation around grow your own fruit and vegetables, sowing and planting. We have had interest in providing this service to other community groups.</p> <p>School placements are offered to local high school pupils who may have additional barriers to attending school full time. They are offered a place with us alongside attending school on an alternative timetable.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	New Start Highland	Trading as	New Start Highland
Key contact	James Dunbar	Contact No.	01463 728777
Address	IV3 8DU		
Website	www.newstarthighland.org		
Email	james@newstarthighland.org		
Goods and Services	Domestic Goods Furniture & Soft Furnishings Social Community Care Supplies & Services - Adult Removals and House clearances		
Operating area	Highlands	Moray	
Description			
<p>We supply re-used household goods and furniture. We take donated items and clean and repair them ready for re-use. All our electrical goods have been PAT tested and upholstered items comply with current fire regulations. We have a full range of items from armchairs to washing machines to fully furnish a house.</p> <p>Our housing support team offer a service recognised as excellent by the Care Inspectorate, having been awarded a perfect score against National Care Standards.</p> <p>We provide pre-employability and employability training to support people facing multiple barriers to employment to progress along the Employability Pipeline. We work in partnership with local agencies and businesses to identify those who will benefit from training and to help them achieve job outcomes with local employers.</p> <p>We also run courses in First Aid, Health & Safety and forklift training for employees of local businesses and other social enterprises, or volunteers with charities and community groups.</p> <p>We have a storage facility within our Inverness warehouse.</p> <p>We offer a House Clearance service</p> <p>We offer a professional Removals service throughout Scotland.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Constitutional Document			
Organisation Name	Possibilities	Trading as	Cook'n'Care
Key contact	Melanie Fyfe	Contact No.	0141 336 3562
Address	G22 5ST		
Website	www.possibilities.org.uk		
Email	mfyfe@possibilities.org.uk		
Goods and Services	Catering	Laundry services	
Operating area	Glasgow City		
Description			
<p>Our social enterprise provides a 3 course homemade hot meal, delivered to your door and to multiple lunch clubs within sheltered housing complexes. We encourage and support volunteers with all different disabilities to work in our kitchen and deliver our meals, as well as the long term unemployed, people moving on from rehabilitation, and people actively looking for employment. We also provide placements for community payback in our kitchen and have had great progress with all of these opportunities. In some cases our volunteers have found employment within and outwith our centre, and advance in basic life skills.</p> <p>We work with 50 volunteers every week, and cover the delivery of 500 meals. We have 170 customers to whom we provide these services. We find providing a safe, fun, learning volunteer environment enhances volunteers lives and enables them to advance from the basic functions in life such as a set routine. Personal hygiene improves due to gaining confidence and working in a healthy environment, social skills improve. Laughter is a great medicine, that's what Cook n Care is, a fun way of learning new skills and meeting people from all walks of life.</p> <p>Our laundry service compliments our meal delivery service, as well as providing meals we can support people that are unable to lift heavy items of washing when it is wet and we can help by washing soiled items. We can wash bedding items such as quilts, sheets, pillow covers, items of clothing. We try and accommodate our customer's requirements as much as we can, there is a good feeling of waking up in a clean freshly laundered bed and clean laundry to wear at the start your day then a hot meal to nourish your body.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Practical Space Solutions CIC	Trading as	Practical Space Solutions CIC
Key contact	Dominic Brookes	Contact No.	07709514170
Address	TD6 0DA		
Website	www.practicalspacesolutions.co.uk		
Email	dominic.brookes@practicalspacesolutions.co.uk		
Goods and Services	Works - Construction, Repair & Maintenance		
Operating area	Scottish Borders		
Description			
<p>Our services include general construction, new build, renovations, retrofit, conversions and alterations. We can design and build anything from a dog kennel to a mansion, working on new build or refurbishment and retro-fitting of existing properties, taking a project right through from inception to completion of the finished article.</p> <p>Whether you want to build from scratch, extend your existing property or upgrade facilities for home working or leisure, contact us first for a free consultation and estimate.</p> <p>A complete building package is offered, including in-house design services for planning and building warrant. We will comply with, or exceed, current regulations in order to gain a building warrant certificate and can provide complete project management services for peace of mind during the construction phase.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Re-Employ	Trading as	Re-Employ
Key contact	Irene Donaldson	Contact No.	07882 811414
Address	KY5 8BJ		
Website	Under construction		
Email	irene@Re-employfife.com		
Goods and Services	Domestic Goods We specialise in bespoke promotional items for businesses and individuals.		
Operating area	Fife		
Description			
<p>We specialise in bespoke promotional gifts - mugs, bags, wooden plaques, fairy doors, acrylic personalised silhouette pictures for special occasions in various sized frames, the mount can also be engraved with personalised wording for any occasion. Wooden business cards, key rings, pencils to promote a business with logo or personal message. We also make bespoke table covers for individual business conferences or personalised to the customers' requirements.</p> <p>We offer unique individual gifts and promotional materials with no lower limit - ideal for new small businesses. We discuss each commission with our customers to ensure every detail is to their requirements and each item is to their individual specifications.</p> <p>We are currently expanding our products range and will consider any customer requests to ensure unique individuality.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Respite Now CIC	Trading as	Respite Now CIC
Key contact	James Withers	Contact No.	01290 430323
Address	KA18 1PQ		
Website	www.respitenow.org.uk		
Email	info@respitenow.org.uk		
Goods and Services	Health & Safety Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services - Children		
Operating area	The whole of Scotland. England	Wales Northern Ireland	
Description			
<p>Respite Now offers a range of services and products that are available to people with learning & other disabilities, their family, friends and supporters. These include:</p> <ul style="list-style-type: none"> • First Aid Courses specific to 3rd sector • Manual Handling • Fire Safety & other courses specific to 3rd sector • Risk Assessment • Respite offers • Recreational activities & Holiday breaks • Secure online shopping • Interactive website including advertising opportunities • Care staff directory • Staff mandatory training • Employ-Ability training for 3rd sector • Support Brokerage - staff management • Innovative Benefit Checker <p>Our objectives are to provide services that meet the needs of the people we support in specific areas that are critical to them and to respond to the significant delivery changes taking place in the 3rd sector.</p> <p>By using commercial activity to help create revenue ensures our long term sustainability and provides a working environment which has partners and likeminded people working together on behalf of their communities improving their quality of life and making a real difference.</p>			
Disadvantaged employees			
Physical disability or sensory loss/impairment			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Re-Tweed	Trading as	Re-Tweed
Key contact	Hazel Smith	Contact No.	01368830997
Address	TD13 5XU		
Website	www.retweed.com		
Email	hazel.retweed@gmail.com		
Goods and Services	Education Social Community Care Supplies & Services - Adult		
Operating area	Scottish Borders		
Description			
<p>Re-Tweed aims to:</p> <p>Provide training, skills, employment and community for women who face multiple disadvantages - breaking cycles of poverty, isolation, abuse, ill-health and low aspiration.</p> <p>Produce unique artisan clothes, furnishings and crafts through the medium of innovative upcycling for people who want leading edge fashion and to 'stand out from the crowd'.</p> <p>Convert customers' general environmental concerns into purchasing decisions Inspire a new generation of thinking and innovation around upcycling as a creative art form in fashion and enterprise.</p> <p>Develop a Re-Tweed brand and through creative partnership, develop patent products Resurrecting the Borders heritage for fashion and textiles and putting the area back 'on the map' for innovation and enterprise in fashion and textiles.</p> <p>Provide routes into education, enterprise and employment for disadvantaged women and changing lives.</p> <p>Deliver business and economic development for Scottish Borders.</p>			
Disadvantaged employees			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	RNIB Scotland	Trading as	Cafe Tiki
Key contact	Kate Storrow	Contact No.	0131 652 3140
Address	EH7 5EA		
Website	www.rnib.org.uk/scotland		
Email	kate.storrow@rnib.org.uk		
Goods and Services	Catering		
Operating area	Glasgow City Edinburgh City		
Description			
<p>Our Café Tiki's are based in Edinburgh and Glasgow and are part of the training and employment support services of RNIB Scotland providing on the job training, work placements and employment opportunities within our supportive café environment.</p> <p>The cafes are fully accessible and help unemployed local people with sight or hearing loss, or additional needs, to learn new skills and find work.</p> <p>Café Tiki is the perfect place to enjoy a quiet cup of tea or coffee and our delicious menu. Each café offers:</p> <ul style="list-style-type: none"> • a range of specialty teas and coffees (we use organic, Fairtrade, Rainforest Alliance Certified coffee that is blended and roasted locally by Matthew Algie) • quality hot and cold food at reasonable prices • free internet and easy-to-use free computers (in Glasgow). 			
Disadvantaged employees			
Data not supplied.			
Interested in cooperating with other supported businesses to bid for larger contracts			Data not supplied.
Constitutional Document			

Organisation Name	Royal Blind Asylum and School	Trading as	Scottish Braille Press
Key contact	John Donaldson	Contact No.	01316624445
Address	EH16 5NB		
Website	www.royalblind.org/accessible-media		
Email	john.donaldson@royalblind.org		
Goods and Services	Provider of accessible media, transcribing documents into Braille, Large Print and Audio formats.		
Operating area	The whole of Scotland. England Wales Northern Ireland		
Description			
<p>The Scottish Braille Press is part of the registered charity Royal Blind (no.SC017167), and a leading UK provider of high quality accessible media, transcribing documents for a wide range of clients into Braille, Large Print and Audio formats for blind and visually impaired people. In addition, they produce magazines and books in Braille.</p> <p>The Scottish Braille Press provides supported employment opportunities for disabled people in particular those with a visual impairment. Royal Blind is proud to be Level 2: Disability Confident employer. Scottish Braille Press is renowned for its professionalism and for the quality of output and the level of service it provides. Its continual investment in IT infrastructure and security measures keeps Scottish Braille Press ahead of the demands of its financial and government clients.</p> <p>Scottish Braille Press has a skilled and knowledgeable work force and considerable experience of both the accessible media sector and the commercial print sector. As many of its employees are themselves visually impaired it has immediate access to end users and can work with its clients to provide feedback on their products and services.</p> <p>Scottish Braille Press has a representation on the Board of the UK Association for Accessible Formats (UKAAF) and is committed to promoting best practice in providing accessible formats to ensure quality standards are maintained.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues • People recovered/recovering from substance misuse 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Royal Strathclyde Blindcraft Industries	Trading as	Royal Strathclyde Blindcraft Industries
Key contact	Lesley Quinn	Contact No.	0141 287 2287
Address	G21 4BB		
Website	www.citybuildingglasgow.co.uk		
Email	Lesley.Quinn@citybuildingglasgow.co.uk		
Goods and Services	Clothing Environmental Services Facilities & Management Services Furniture & Soft Furnishings Works - Construction, Repair & Maintenance		
Operating area	East Ayrshire East Dunbartonshire East Renfrewshire Glasgow City Inverclyde North Ayrshire North Lanarkshire Renfrewshire South Ayrshire South Lanarkshire West Dunbartonshire West Lothian		
Description			
RSBI offers comprehensive design and manufacturing services for: Office furniture Educational furniture Kitchen units, doors and adapted furniture for customers with individual needs Timber kits for new build houses, schools and care facilities Storage solutions Beds and soft furnishings Student and furnished accommodation Full fit out installation service for furnished accommodation lets Full flooring installations UPVC windows, doors and curtain walling.			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • Veterans 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Constitutional Document			
Organisation Name	Silver Stag of Scotland CIC	Trading as	Silver Stag
Key contact	Sara Brand	Contact No.	0845 5280040
Address	G66 1NL		
Website	www.silverstag.scot		
Email	info@silverstag.scot		
Goods and Services	Education		
Operating area	Glasgow City Edinburgh City East Dunbartonshire Other - Non-EU		
Description			
Data not provided.			
Disadvantaged employees			
<ul style="list-style-type: none"> Physical disability or sensory loss/impairment People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Data not supplied.
Constitutional Document			

Organisation Name	SKS Scotland CIC LTD	Trading as	SKS
Key contact	Shona Sinclair	Contact No.	07711552094
Address	G63 9NR		
Website	http://www.sksscotland.co.uk/		
Email	shonasinclair@sksscotland.co.uk		
Goods and Services	Consultancy		
Operating area	The whole of Scotland England Wales		
Description			
<p>SKS provides services to charities, social enterprises, social businesses and third sector organisations to help develop their long-term sustainability. We also work alongside colleagues in the NHS and Local Authorities developing innovative solutions to today's service delivery challenges.</p> <p>We can support you with all your organisational needs, from marketing such as brand building and twitter to business planning and service redesign. As a social firm, your money stays within the social economy and helps SKS provide employment to people with long term conditions.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Social Enterprise Direct Ltd	Trading as	Social Enterprise Direct Ltd
Key contact	Andrew Bartlett	Contact No.	0141 553 5550
Address	G1 1UZ		
Website	www.socialenterprisedirect.org.uk		
Email	andrew.bartlett@socialenterprisedirect.org.uk		
Goods and Services	Facilities & Management Services Call Centre services across all channels including social, voice, email, web chat, and online.		
Operating area	The whole of Scotland. England Wales		
Description			
<p>Social Enterprise Direct is a trusted, specialist services provider that operates a high-touch contact centre business at the core of its business operations. Distinct from its natural competitors, Social Enterprise Direct has solution flexibility engineered around its unique multichannel capabilities and employability objectives. In 2015, Social Enterprise Direct, using an experienced project delivery team, successfully implemented the Scottish Power Hardship Fund, awarding some £5.8 million to date to those in fuel poverty.</p> <p>Social Enterprise Direct offers bespoke contact centre services across all channels. We source all of our staff from our volunteers from our parent charity Advice Direct Scotland, creating a seamless transition from unemployment to work.</p> <p>We are an accredited Social Enterprise, members of Social Enterprise Scotland and Social Enterprise UK, and have been awarded the Social Enterprise Mark. Social Enterprise Direct is accredited by Investors in People and Investors in Young People, has ISO 27001 and BSI 9001, and is an accredited Living Wage Employer.</p> <p>Our unique contact centre model is housed in Tier 3 and Tier 4 data centres, providing robust, innovative and secure services. Our flexible model allows our agents to be embedded within third party organisations</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Solstice Nurseries	Trading as	Solstice Nurseries
Key contact	George Parkinson	Contact No.	01224 865907
Address	AB12 5YL		
Website	www.solsticenurseries.co.uk		
Email	office@solsticenurseries.co.uk		
Goods and Services	Education Horticultural Social Community Care Supplies & Services - Adult		
Operating area	Aberdeen City Aberdeenshire		
Description			
<p>Here at Solstice Nurseries, we grow quality Scottish Hardy Heathers, shrubs, perennials, grasses and alpine plants at competitive prices. With many varieties of heather to choose from and many other plants, you'll be sure to find the ones that suit your requirements.</p> <p>Our staff are highly trained in Horticulture, enabling us to provide the love and care that is essential for every plant.</p> <p>We provide training, qualifications and work experience to people with mental health issues to improve health and wellbeing, and to assist them to move forward towards employment or work related activity. To find out more about this please click here.</p> <p>We also have a commercial horticultural nursery and garden maintenance team which provides specific and general skills training, paying particular attention to confidence building, social skills and key employment skills required for any type of work: communication skills, time keeping, team working. We offer workshops in Manual Handling, Emergency First Aid and Health and Safety at Work.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Southwest Arts and Music Project (SWAMP)	Trading as	SWAMP
Key contact	Andy Peline	Contact No.	0141 882 3250
Address	G53 5YR		
Website	www.swampglasgow.co.uk		
Email	andy.peline@swampglasgow.co.uk		
Goods and Services	Arts & Leisure Services Education Information Communication Technology Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services - Children Training & CLD		
Operating area	Glasgow City		
Description			
<p>Swamp provided a range of services including both formal and informal learning support using creative media and digital technologies as the main tool of engagement. We are an accredited learning centre and provide a range of employability and personal development focused interventions that support some of the most vulnerable and disadvantaged within communities to take advantage of the opportunities available to them.</p> <p>Swamp services include ;</p> <p>Training / Educational and PSD Support Video production Graphic design Sound production Chroma Key /Green screen hire DVD/CD/Pen Drive reproduction Creative interventions & programme development</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • People with convictions • Homeless people • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	SPAEN	Trading as	SPAEN
Key contact	Colin Millar	Contact No.	01698 250280
Address	ML4 3NP		
Website	www.spaen.co.uk		
Email	colinm@spaen.co.uk		
Goods and Services	Consultancy Human Resources Legal Services Social Community Care Supplies & Services - Adult Social Community Care Supplies & Services - Children		
Operating area	The whole of Scotland.		
Description			
SPAEN supports persons with disabilities to realise their aspirations, goals and potential through a number of schemes including assisting users of self-directed support to access flexible, person-centred planning; engage with their local community and seek or obtain meaningful social interaction, volunteering or employment.			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Spruce Carpets Ltd	Trading as	Spruce Carpets Ltd
Key contact	Moira McKeown	Contact No.	0141 425 1555
Address	G51 2JQ		
Website	www.sprucecarpets.org.uk		
Email	moira@sprucecarpets.org.uk		
Goods and Services	Furniture & Soft Furnishings		
Operating area	East Ayrshire East Dunbartonshire East Renfrewshire Edinburgh City Glasgow City Inverclyde North Ayrshire	North Lanarkshire Renfrewshire South Ayrshire South Lanarkshire Stirling West Dunbartonshire West Lothian	
Description			
<p>Spruce Carpets has been providing high-quality affordable flooring since 2005. We supply, deliver and fit carpet, carpet tiles and vinyl.</p> <p>We offer high quality end of roll/surplus carpets and vinyl as well as new carpets and vinyl. We also offer a free survey and measuring service. We can uplift and remove any existing carpet tiles which we refurbish and sell on at a low price. Doing this means we provide training and work experience opportunities for people who have found themselves excluded from the job market.</p> <p>We have close relationships with manufacturers and wholesalers in the carpet industry. They donate surplus, damaged or end-of-line stock that we offer at affordable prices. This helps to reduce the amount that the carpet industry would otherwise have sent to landfill.</p> <p>We also supply refurbished carpet tiles. We work with a range of flooring and facilities management contractors to re-use carpet tiles that would otherwise be sent to landfill before the end of their useful life.</p> <p>At our showroom in Broomloan Road in Govan, Glasgow we also manufacture rugs and runners from carpet ends.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • People recovered/recovering from substance misuse • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Tayberry Enterprise Limited	Trading as	Tayberry Enterprise Limited
Key contact	Gillian Funai	Contact No.	01382836836
Address	DD2 3QQ		
Website	www.tayberryenterprise.org		
Email	gfunai@tayberryenterprise.org		
Goods and Services	Arts & Leisure Services Catering Healthcare		
Operating area	Dundee City		
Description			
<p>Tayberry Enterprise Ltd is a Dundee based start-up social firm offering supported training and employment opportunities through creative arts and catering services. We have established a number of pre-vocational skills training activities, involving drumming, sensory storytelling and theatre arts, volunteering opportunities through our volunteer coordinator and further employability opportunities in the form of a training canteen catering service. This activity has clear pathways for training and employability for individuals and reducing reliance on mainstream statutory services. Tayberry primarily works with individuals whom experience significant disadvantage through a chronic ill health or a learning disability disadvantage.</p> <p>We are presently able to offer percussion and drama workshops and sensory story telling performances for groups at competitive rates. Please contact us through our website at www.tayberryenterprise.org to request further details. Our canteen services offer lunches and breakfasts at our Dovetail site and will be extending into a delivery service of lunches and corporate lunches to offices and businesses. The canteen has specialized in Sweet Treats producing a variety of tray bakes which can be provided for workplace and conferences. At festive times during the year the canteen is also able to provide handmade chocolates. Please watch our Facebook page for further details.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Tayside Re-Users	Trading as	Tayside Re-Users
Key contact	Laura Findlay	Contact No.	01382 228806
Address	DD1 5AN		
Website	www.taysidereusers.co.uk		
Email	laura@taysidereusers.co.uk		
Goods and Services	Environmental Services		
Operating area	Perth & Kinross Fife Dundee City Angus		
Description			
<p>Tayside Re-Users is a registered charity and social enterprise founded to promote re-use and recycling, and to provide employment and volunteering opportunities to provide a route back into employment for those who find themselves out of the mainstream job market.</p> <p>We encourage and inspire people to find alternative uses for goods they might otherwise throw away. Collections of quality used household and office furniture, white goods, bric a brac, and all kinds of DIY goods are carried out daily, and the goods are assessed, refurbished, cleaned and sold in our Emporium.</p> <p>With imagination and creativity, unwanted items can be given a substantial second life. This benefits those looking for a good deal on the types of goods we receive, as well as helping to improve the environment through re-use.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • Homeless people • People with mental health issues • Veterans • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	The Edinburgh Tool Library	Trading as	The Edinburgh Tool Library
Key contact	Chris Hellowell	Contact No.	07972009421
Address	EH7 4QB		
Website	www.edinburghtoollibrary.org.uk		
Email	hello@edinburghtoollibrary.org.uk		
Goods and Services	Education Environmental Services Employability support		
Operating area	Edinburgh City		
Description			
<p>We offer a tool library service to our members, allowing low income households access to equipment they otherwise couldn't afford.</p> <p>We also run an employability programme pairing young trainees from disadvantaged backgrounds, with mentors who are older people at risk of social isolation. They work together to improve job and social skills, and make things to improve the communities in which they live.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • Homeless people 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	The Health and Wellness Hub	Trading as	The Health and Wellness Hub
Key contact	Ayeshah Khan	Contact No.	01698 262437
Address	ML1 1PR		
Website	www.thehealthandwellnesshub.org.uk		
Email	ayeshah.khan@thehealthandwellnesshub.org.uk		
Goods and Services	Arts & Leisure Services Healthcare Social Community Care Supplies & Services - Adult		
Operating area	North Lanarkshire		
Description			
<p>The types of services we provide include: -</p> <ul style="list-style-type: none"> • Classes -Yoga, laughter yoga, tai chi, relaxation classes. • Therapy Taster Sessions -Massage, reflexology, Indian head massage, reiki. Classes and holistic therapies are suitable for anyone who wish to improve their emotional and physical health and wellbeing • Training Programmes -includes Scottish Mental Health First Aid, Effective Communication, Motivation, confidence/self-esteem courses and programmes aimed at offering soft skills that enhance employability opportunities <p>All of our activities and training programmes are aimed at organisations that work with individuals who are marginalized in some way (learning, physical disability, mental health issue, long term health condition, lone parents, ex-offenders, long term unemployed, carers, BME groups etc.)</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with mental health issues and learning difficulties • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	The Larder West Lothian	Trading as	The Larder Cook School
Key contact	Angela Moohan	Contact No.	
Address	EH54 9BJ		
Website	www.thelardercookschool.org.uk		
Email	angela@thelarder.org		
Goods and Services	Catering Education Training services for the hospitality sector, including customer service and personal development, confidence building.		
Operating area	West Lothian		
Description			
<p>The Larder provides a range of training and employability services for the hospitality sector. We work with those furthest from the job market from the age of 14yrs upwards.</p> <p>We have a bespoke training facility which incorporates a kitchen, cafe and training rooms.</p> <p>Currently we work with young people from the age of 14 years who do not have positive experiences of mainstream school and are at risk of a negative destination on leaving school. We deliver a year long Hospitality Skills Training Programme and shorter programmes that incorporate cooking, front of house, barista and customer service. We also deliver Activity Agreements for 16+.</p> <p>We are about to launch our adult hospitality skills training programme to support those not in work and workforce development.</p> <p>In addition to the above we also provide cookery activities for adults, kids and corporate customers. We have a private dining space and provide catering on request.</p> <p>We are keen to partner larger organisations to sub contract on devolved social security powers in the coming years.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • Young people not in education, employment or training (NEET) • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	The Libertie Project Limited	Trading as	The Libertie Project Limited
Key contact	Liberty Bligh	Contact No.	01463 417240
Address	IV2 3AR		
Website	www.libertie.biz		
Email	libertie@live.co.uk		
Goods and Services	Arts & Leisure Services Education Information Communication Technology Social Community Care Supplies & Services - Adult		
Operating area	Highlands		
Description			
<p>The Libertie Project is a social enterprise that provides engagement, support and employability activities for hard to reach and disadvantaged groups of individuals. Our main aims are to increase life chances, journey towards employment and reduce offending.</p> <p>Our ethical shop provides supported employment, work experience, volunteering and activity agreement placements. We are registered as a Community Jobs Scotland Employer, a work experience placement with DWP and registered with the local authority for the Employability Framework and Activity Agreements for 16+ year olds leaving school.</p> <p>Our digital café provides free online learning, a digital champion training platform, online basics support and free internet access for disadvantaged individuals.</p> <p>We have two ceramic production/manufacturing facilities, one in our community creative studio and the other in HMP Inverness where we run a ceramics training programme and a work party for prisoners. We can produce bespoke ceramic items for retail, trade and corporate organisations. We also provide community workshops, pottery party in a box, team building activities and a paint your own pottery service for the public.</p> <p>We provide therapeutic creative workshops for disadvantaged adults as part of an alcohol and substance misuse awareness programme with criminal justice, and self-management creative groups for people in recovery from substance misuse and long term physical/mental health issues.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with mental health issues 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Trade Right International	Trading as	Carishea
Key contact	Trev Gregory	Contact No.	01475786059
Address	PA15 4AY		
Website	www.carishea.com		
Email	trev@traderightinternational.com		
Goods and Services	Natural skincare for retail, wholesale and bulk		
Operating area	Inverclyde Non-EU		
Description			
<p>Data not provided.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Adults with learning disabilities • Physical disability or sensory loss/impairment • People with convictions • People with mental health issues • People recovered/recovering from substance misuse • Other 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Watch US Grow Ltd	Trading as	Watch US Grow Ltd
Key contact	Ann McCulloch	Contact No.	01236 727970
Address	G67 3HU		
Website	www.watchusgrow.org.uk		
Email	ann.mcculloch@watchusgrow.org.uk		
Goods and Services	Environmental Services Horticultural Social Community Care Supplies & Services – Adult Training		
Operating area	North Lanarkshire		
Description			
Data not provided.			
Disadvantaged employees			
Adults with learning disabilities			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Organisation Name	Wings for Warriors	Trading as	Wings for Warriors
Key contact	Charlie Marshall	Contact No.	0750 0800 236
Address	AB34 4YJ		
Website	www.wings4warriors.org.uk		
Email	charlie@wings4warriors.org.uk		
Goods and Services	Education		
Operating area	Aberdeen City Aberdeenshire Angus Argyll & Bute North Lanarkshire	North Ayrshire Glasgow City Edinburgh City East Renfrewshire	Clackmannanshire Northern Ireland Wales England
Description			
<p>'Wings For Warriors' is a UK registered charity, which gives wounded, injured or sick servicemen and women a future worth fighting for.</p> <p>For many soldiers, life outside of the forces can appear daunting and uncertain at the best of times. Add a life-changing injury to the equation and the future can quickly become a depressing place.</p> <p>Instead of a short term project or challenge, we provide our wounded warriors with the skills to achieve an exciting, rewarding and sustainable future for many years to come, in civil aviation. We rebuild confidence, capabilities and pride and return professionals to their communities as people to look up to instead of look after. Our project requires veterans to challenge themselves and places emphasis on physical, psychological and social development. Armed with skills and first rate professional training, veterans can re-build their own confidence, capability and pride at the same time as working towards recognised and highly regarded civilian qualifications.</p> <p>Even for those who do not take up a long term career in civil aviation, the benefits of achieving success in a highly complex, technical and important field are huge: men and women whose confidence and self-esteem were at a low ebb rediscover their competitive nature and inherent professionalism. Not burdens on but assets to society.</p> <p>Since our inception in 2012 we have trained eleven students, eight of whom gained their private pilots licences and five qualified additionally as commercial pilots. Three are in work, one is waiting to take up a confirmed appointment and one is undergoing training to become our in-house instructor. we aim to take on four to six students per year from this year onwards.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • Physical disability or sensory loss/impairment • Veterans 			
Interested in cooperating with other supported businesses to bid for larger contracts			No
Constitutional Document			

Organisation Name	YES Works Ltd	Trading as	YES Works Ltd
Key contact	Colin Higgins	Contact No.	0141 406 7722
Address	G46 7UG		
Website	www.yesworks.org.uk		
Email	Colin.higgins@yes.org.uk		
Goods and Services	Horticultural Works - Construction, Repair & Maintenance		
Operating area	Greater Glasgow		
Description			
<p>YES Works is an Award Recognised Social Enterprise that delivers premium quality Landscape Gardening services to local authorities, housing associations, business as well as private homes in the West of Scotland.</p> <p>As a part of Scotland’s leading youth enterprise engagement organisation Young Enterprise Scotland, our services not only deliver you a high quality end product they also help develop young people through their Social Business model. You can be assured that by engaging YES Works to deliver a service in your business or home you are helping to put something back into your community.</p> <p>Our vision is for YES Works is to be recognised as Scotland’s most innovative and sustainable Social Enterprise, delivering high quality landscaping, ground maintenance and construction services. By delivering high quality commercial services to a range of clients across the public, third and private sectors we will meet the YES Works mission to be able to fund the entire works of Young Enterprise Scotland through YES Works activities and provide quality employment opportunities for young people from disadvantaged backgrounds.</p> <p>YES Works has a team of gardening experts committed to designing and creating functional garden spaces for homeowners and businesses. Our success is built on taking the time to understand customer requirements and then developing a unique and innovative design and build to suit. From beautiful grass expertly laid, finely crafted fencing to ensure privacy, decking solutions to entertain friends and family or special features that add a personal touch, our team can create your dream outdoor space at prices to suit all budgets.</p>			
Disadvantaged employees			
<ul style="list-style-type: none"> • People with convictions • People with mental health issues • Young people not in education, employment or training (NEET) 			
Interested in cooperating with other supported businesses to bid for larger contracts			Yes
Constitutional Document			

Supported Businesses by location

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Argyll and Bute Council	Fyne Futures Ltd	29
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	Instant Neighbour	44
	Solstice Nurseries	65
	Wings for Warriors	77
Angus Council		
	Brag Enterprises Limited	9
	Tayside Re-Users	70
Argyll and Bute Council	Wings for Warriors	77
Argyll and Bute Council	Crisis	20
	Fyne futures	29
	Inspiralba	42
	Kintyre Recycling Ltd	46
	Wings for Warriors	77
Clackmannanshire Council		
	Alloa Community Enterprises	6
	Clydesdale Community Initiatives	15
	Crisis	20
	Haven Sign Factory	40
	Living Solutions	49
Dumfries and Galloway Council	Wings for Warriors	77
Dumfries and Galloway Council	Inspired Community Enterprise Trust Ltd	43
	Luma-IT CIC	50
Dundee City Council		
	Apex Scotland	5
	Brag Enterprises Limited	9
	Community Renewal Trust	17
	Haven Sign Factory	40
	Living Solutions	49
	Luma-IT CIC	50
	Tayberry Enterprise Limited	69
Tayside Re-Users	70	
East Ayrshire Council		
	Access to Employment	4
	Auchinleck Community Development Initiative	8
	Clydesdale Community Initiatives	15
	Crisis	20
	Hansel	34
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
East Dunbartonshire Council		
	Clydesdale Community Initiatives	15
	Haven Sign Factory	40

Local Authority	Geographical area of work of the Supported Businesses	Page
	Royal Strathclyde Blindcraft Industries	61
	Silver Stag of Scotland CIC	62
	Spruce Carpets Ltd	68
East Lothian Council		
	Crisis	20
	Forth Sector	27
	Living Solutions	49
East Renfrewshire Council		
	Apex Scotland	5
	Crisis	20
	KibbleWorks	45
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
	Wings for Warriors	77
Edinburgh City		
	Apex Scotland	5
	Alloa Community Enterprises	6
	Clydesdale Community Initiatives	15
	Community Renewal Trust	17
	Cre8te Opportunities Limited	19
	Crisis	20
	Forth Sector	27
	Freedom Unlimited Enterprises	28
	Grassmarket Community Project	33
	Lady Haig Poppy Factory	47
	LAMH Recycle Ltd	48
	Living Solutions	49
	Luma-IT CIC	50
	RNIB Scotland	59
	Silver Stag of Scotland CIC	62
	Spruce Carpets Ltd	68
	The Edinburgh Tool Library	71
	Wings for Warriors	77
Falkirk Council		
	Apex Scotland	5
	Alloa Community Enterprises	6
	Clydesdale Community Initiatives	15
	Crisis	20
	Haven Sign Factory	40
	Living Solutions	49
Fife Council		
	Alloa Community Enterprises	6
	Brag Enterprises Limited	9
	Fife Employment Access Trust	26
	Freedom Unlimited Enterprises	28
	Haven Sign Factory	40
	Living Solutions	49
	Luma-IT CIC	50
	Re-Employ Fife	56
	Tayside Re-Users	70
Glasgow City Council		
	Apex Scotland	5
	Alloa Community Enterprises	6
	Building Futures (Scotland) CIC	10
	Clydesdale Community Initiatives	15
	Crisis	20
	Fablevision Studios	25
	Good Shepherd Group CIC	31
	Haven Packaging	36

Local Authority	Geographical area of work of the Supported Businesses	Page
	KibbleWorks	45
	LAMH Recycle Ltd	48
	Luma-IT CIC	50
	Possibilities	54
	RNIB Scotland	59
	Royal Strathclyde Blindcraft Industries	61
	Silver Stag of Scotland CIC	62
	Southwest Arts and Music Project (SWAMP)	66
	Spruce Carpets Ltd	68
	Wings for Warriors	77
	YES Works Ltd	78
Highland Council		
	Haven Sign Factory	40
	Highland Blindcraft	41
	New Start Highland	53
	The Libertie Project Limited	74
Inverclyde Council		
	Crisis	
	KibbleWorks	45
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
	Trade Right international	75
Midlothian Council		
	Alloa Community Enterprises	6
	Clydesdale Community Initiatives	15
	Crisis	20
	Forth Sector	27
	Living Solutions	49
	Mayfield & Easthouses Youth 2000 Project	52
Moray Council		
	Community Food Initiatives North East	16
	Grampian Employment Opportunities	32
	New Start Highland	53
Comhairle nan Eilean Siar (Western Isles Council)		
North Ayrshire Council		
	Community Renewal Trust	17
	Crisis	20
	Hansel	34
	Haven Sign Factory	40
	Luma-IT CIC	50
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
	Wings for Warriors	77
North Lanarkshire Council		
	Apex Scotland	5
	Alloa Community Enterprises	6
	Building Futures (Scotland) CIC	10
	Clydesdale Community Initiatives	15
	Crisis	20
	Good Shepherd Group CIC	31
	LAMH Recycle Ltd	48
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
	The Health and Wellness Hub	72
	Watch us Grow Ltd	76
	Wings for Warriors	77
Orkney Islands Council		
Perth & Kinross Council		

Local Authority	Geographical area of work of the Supported Businesses	Page
	Checkin Works/Giraffe Trading CIC	14
	Living Solutions	49
	Tayside Re-Users	70
Renfrewshire Council		
	Crisis	20
	KibbleWorks	45
	LAMH Recycle Ltd	48
	Luma-IT CIC	50
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
Scottish Borders Council		
	Living Solutions	49
	Practical Space Solutions CIC	55
	Re-Tweed	58
Shetland Islands Council		
South Ayrshire Council		
	Access to Employment	4
	Crisis	20
	Hansel	34
	Luma-IT CIC	50
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
South Lanarkshire Council		
	Alloa Community Enterprises	6
	Building Futures (Scotland) CIC	10
	Clydesdale Community Initiatives	15
	Crisis	20
	Culinary Ability Awards	21
	LAMH Recycle Ltd	48
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
Stirling Council		
	Alloa Community Enterprises	6
	Callander Youth Project Trust	11
	Clydesdale Community Initiatives	15
	Crisis	20
	Haven Sign Factory	40
	LAMH Recycle Ltd	49
	Living Solutions	50
	Luma-IT CIC	51
	Spruce Carpets Ltd	68
West Dunbartonshire Council		
	Apex Scotland	5
	Building Futures (Scotland) CIC	10
	Crisis	20
	Haven Packaging	36
	LAMH Recycle Ltd	49
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
West Lothian Council		
	Alloa Community Enterprises	6
	Clydesdale Community Initiatives	15
	Crisis	20
	Forth Sector	27
	Haven Sign Factory	40
	Living Solutions	49
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
	The Larder West Lothian	73

Local Authority	Geographical area of work of the Supported Businesses	Page
The Whole Of Scotland		
	Aspire Community Solutions	7
	Capture All Limited	12
	CCL (North) Ltd	13
	Delivered Next Day Personally CIC	22
	Dovetail Enterprises (1993) Ltd	23
	Dyslexia Pathways CIC	24
	Glencraft (Aberdeen) Limited	30
	Haven Products Inverness	35
	Haven Products Limited T/A Redrock	37
	Haven PTS	39
	Haven Recycle	38
	Matrix Fife	51
	Respite Now CIC	57
	Royal Blind Asylum and School	60
	SKS Scotland CIC Ltd	62
	Social Enterprise Direct Ltd	64
	SPAEN	67
England		
	CCL (North) Ltd	13
	Delivered Next Day Personally CIC	22
	Dovetail Enterprises (1993) Ltd	23
	Dyslexia Pathways CIC	24
	Glencraft (Aberdeen) Limited	30
	Haven Products Inverness	35
	Respite Now CIC	57
	Royal Blind Asylum and School	60
	SKS Scotland CIC Ltd	63
	Social Enterprise Direct Ltd	64
	Wings for Warriors	77
Wales		
	CCL (North) Ltd	13
	Delivered Next Day Personally CIC	22
	Dyslexia Pathways CIC	24
	Glencraft (Aberdeen) Limited	30
	Haven Products Inverness	35
	Haven PTS	39
	Respite Now CIC	57
	Royal Blind Asylum and School	60
	SKS Scotland CIC Ltd	63
	Social Enterprise Direct Ltd	64
	Wings for Warriors	77
Northern Ireland		
	CCL (North) Ltd	13
	Delivered Next Day Personally CIC	22
	Dyslexia Pathways CIC	24
	Haven PTS	39
	Respite Now CIC	57
	Royal Blind Asylum and School	60
	Wings for Warriors	77
Republic of Ireland		
	Delivered Next Day Personally CIC	22
	Dyslexia Pathways CIC	24
	Haven PTS	39
EU		
	Dyslexia Pathways CIC	24
	Haven PTS	39
Non-EU		
	Dyslexia Pathways CIC	24

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Local Authority	Geographical area of work of the Supported Businesses	Page
	Haven PTS	39
	Silver Stag of Scotland CIC	62
	Trade Right international	75

Supported Businesses by type of products/services offered

Products & Services	Organisation Name	Page	
Accommodation Provider	Callander Youth Project	8	
Arts & Leisure Services	Auchinleck Community Development Initiative	8	
	Dyslexia Pathways CIC	24	
	Fablevision Studios	25	
	Freedom Unlimited Enterprises	28	
	Southwest Arts and Music Project (SWAMP)	66	
	Tayberry Enterprise Limited	69	
	The Health and Wellness Hub	72	
	The Libertie Project Limited	74	
Braille, Large Print & Audio Transcription			
	Royal Blind Asylum and School	60	
Building Construction Materials			
	Aspire Community Solutions	7	
	Building Futures (Scotland) Limited CIC	10	
Catering			
	Callander Youth Project	11	
	Checkin Works/Giraffe Trading CIC	14	
	Community Food Initiatives North East	16	
	Culinary Ability Awards	18	
	Grassmarket Community Project	33	
	Hansel	34	
	Inspired Community Enterprise Trust Ltd	43	
	Possibilities	54	
	RNIB Scotland	59	
	Tayberry Enterprise Limited	69	
	The Larder West Lothian	73	
	Cemetery & Crematorium		
		Community Renewal Trust	17
Cleaning & Janitorial			
	Apex Scotland	5	
	Aspire Community Solutions	7	
	Building Futures (Scotland) Limited CIC	10	
	Forth Sector	27	
Clothing			
	Hansel	34	
	Haven PTS	39	
	Instant Neighbour	44	
Commercial Property Management & Leasing			
	Royal Strathclyde Blindcraft Industries	61	
Community Based Employability Services			
	Cre8te Opportunities Limited	19	
Community Car Club			
	Auchinleck Community Development Initiative	8	
Consultancy			
	Fyne Futures Ltd	29	
	Brag Enterprises Limited	9	
	Community Renewal Trust	17	
	Cre8te Opportunities Limited	19	
	Crisis	20	

Products & Services	Organisation Name	Page
	Dyslexia Pathways CIC	24
	Fife Employment Access Trust	26
	Good Sheperd Group CIC	31
	Grampian Employment Opportunities	32
	Inspiralba	42
	SKS Scotland CIC Ltd	63
	SPAEN	67
Contract Packaging & Distribution		
	Haven Packaging	36
Courier Services		
	Delivered Next Day Personally CIC	19
Digital Marketing		
	Delivered Next Day Personally CIC	19
Document Management & Records Scanning Services		
	Capture All Limited	12
	Haven Products Limited T/A Redrock	37
Domestic Goods		
	Alloa Community Enterprises	6
	Fyne Futures Ltd	29
	Grassmarket Community Project	33
	Highland Blindcraft	41
	Instant Neighbour	44
	New Start Highland	53
	Re-Employ	56
	Trade Right International	75
Education		
	Brag Enterprises Limited	6
	Callander Youth Project	11
	Community Food Initiatives North East	16
	Crisis	20
	Culinary Ability Awards	21
	Dyslexia Pathways CIC	24
	Fife Employment Access Trust	26
	Good Sheperd Group CIC	31
	Grampian Employment Opportunities	32
	Grassmarket Community Project	33
	Hansel	34
	Inspiralba	42
	Inspired Community Enterprise Trust Ltd	43
	KibbleWorks	45
	Lady Haig Poppy Factory	47
	Living Solutions	49
	Mayfield & Easthouses Youth 2000 Project	52
	Re-Tweed	58
	Silver Stag of Scotland CIC	62
	Solstice Nurseries	65
	Southwest Arts and Music Project (SWAMP)	66
	The Edinburgh Tool Library	71
	The Larder West Lothian	73
	The Libertie Project Limited	74
	Wings for Warriors	77
Employability		
	LAMH Recycle Ltd	48
	The Edinburgh Tool Library	71
Environmental Services		
	Apex Scotland	5
	Alloa Community Enterprises	6

Products & Services	Organisation Name	Page
	Aspire Community Solutions	7
	Auchinleck Community Development Initiative	8
	Building Futures (Scotland) Limited CIC	7
	CCL (North) Ltd	13
	Clydesdale Community Initiatives	15
	Community Food Initiatives North East	16
	Fyne Futures Ltd	29
	Haven Recycle	38
	Inspiralba	42
	Instant Neighbour	44
	KibbleWorks	45
	Kintyre Recycling Ltd	46
	LAMH Recycle Ltd	48
	Royal Strathclyde Blindcraft Industries	61
	Tayside Re-Users	70
	The Edinburgh Tool Library	71
	Watch Us Grow Ltd	76
Facilities & Management Services		
	Apex Scotland	5
	Alloa Community Enterprises	6
	Aspire Community Solutions	7
	Brag Enterprises Limited	9
	Capture All Limited	12
	Community Food Initiatives North East	16
	Cre8te Opportunities Limited	19
	Grassmarket Community Project	33
	Haven Products Limited T/A Redrock	37
	Royal Strathclyde Blindcraft Industries	61
	Social Enterprise Direct Ltd	64
Financial Services		
	Community Food Initiatives North East	16
Forestry & Arboriculture Services		
	Living Solutions	49
Furniture & Soft Furnishings		
	Alloa Community Enterprises	6
	Dovetail Enterprises (1993) Ltd	23
	Freedom Unlimited Enterprises	28
	Fyne Futures Ltd	29
	Glencraft (Aberdeen) Limited	30
	Grassmarket Community Project	33
	Highland Blindcraft	41
	Instant Neighbour	44
	KibbleWorks	45
	Matrix Fife	51
	New Start Highland	53
	Royal Strathclyde Blindcraft Industries	61
	Spruce Carpets Ltd	68
Health & Safety		
	Respite Now CIC	57
Healthcare		
	Community Food Initiatives North East	16
	Crisis	20
	Good Sheperd Group CIC	31
	Grampian Employment Opportunities	32
	Tayberry Enterprise Limited	69
	The Health and Wellness Hub	72
Horticultural		

Products & Services	Organisation Name	Page
	Aspire Community Solutions	7
	Auchinleck Community Development Initiative	8
	Checkin Works/Giraffe Trading CIC	14
	Clydesdale Community Initiatives	15
	Fyne Futures Ltd	29
	Hansel	34
	Living Solutions	49
	Solstice Nurseries	65
	Watch Us Grow Ltd	78
	YES Works Ltd	
Hospitality Training		
	Culinary Ability Awards	21
	The Larder West Lothian	73
Housing Management		
	Aspire Community Solutions	7
Human Resources		
	SPAEN	67
Information Communication Technology		
	Delivered Next Day Personally CIC	22
	LAMH Recycle Ltd	48
	Luma-IT CIC	50
	Southwest Arts and Music Project (SWAMP)	66
	The Libertie Project Limited	74
Laundry Services		
	Hansel	34
Legal Services		
	SPAEN	67
Mail Services		
	Capture All Limited	12
	Community Food Initiatives North East	16
	Delivered Next Day Personally CIC	22
	Haven Products Inverness	35
Media & Events Services		
	Fablevision Studios	25
Meeting & Conference Room hire		
	Inspired Community Enterprise Trust Ltd	43
Pick Pack Fulfilment & Print Services		
	Haven Products Inverness	35
Public Speaking		
	Dyslexia Pathways CIC	24
Reclaimed Timber		
	Freedom Unlimited Enterprises	28
Recycling		
	Haven Recycle	38
	LAMH Recycle Ltd	48
Removals & House clearances		
	New Start Highland	53
Remembrance Items		
	Lady Haig Poppy Factory	47
Secure IT & WEEE Recycling		
	CCL (North) Ltd	13
Signage		
	Haven Sign Factory	40
Social Community Care Supplies & Services –Adult		
	Brag Enterprises Limited	6

Products & Services	Organisation Name	Page
	Checkin Works/Giraffe Trading CIC	14
	Clydesdale Community Initiatives	15
	Community Food Initiatives North East	16
	Community Renewal Trust	17
	Crisis	20
	Good Sheperd Group CIC	31
	Grampian Employment Opportunities	32
	Grassmarket Community Project	33
	New Start Highland	53
	Respite Now CIC	57
	Re-Tweed	58
	Solstice Nurseries	65
	Southwest Arts and Music Project (SWAMP)	66
	SPAEN	67
	The Health and Wellness Hub	72
	The Libertie Project Limited	74
	Watch Us Grow Ltd	76
Social Community Care Supplies & Services – Children		
	Access to Employment Ayr	4
	Brag Enterprises Limited	9
	Community Food Initiatives North East	16
	Community Renewal Trust	17
	Crisis	20
	Good Sheperd Group CIC	31
	Instant Neighbour	44
	Respite Now CIC	57
	Southwest Arts and Music Project (SWAMP)	66
	SPAEN	67
Street & Traffic Management		
	Aspire Community Solutions	7
Waste Management		
	LAMH Recycle Ltd	48
Works – Construction Repair & Maintenance		
	Apex Scotland	5
	Aspire Community Solutions	7
	Building Futures (Scotland) Limited CIC	10
	Clydesdale Community Initiatives	15
	Practical Space Solutions CIC	55
	Royal Strathclyde Blindcraft Industries	61
	YES Works Ltd	78

Potential Future Supported Businesses

These are businesses that currently do not meet the Supported Business criteria, but have indicated that they may do so in the future.

Organisation Name	Website
Along Came Kirsty CIC	www.alongcamekirsty.co.uk
Big Bright Star CIC	www.bigbrightstar.com
Bridges Programmes	Data not provided.
Clyde Electronics/Glasgow Clyde College	http://clydeelectronics.co.uk/
Comas	www.comas.org.uk
Enable Scotland	www.enable.org.uk
Fair Deal	www.fair-deal.org
Family Action in Rogerfield and Easterhouse (F.A.R.E)	www.fare-scotland.org
Fife Gingerbread	www.fifegingerbread.org.uk
Flourish House	www.flourishhouse.org.uk
GNH	www.glenboighn.com
Hoots Forever Home	www.hootsforeverhome.com
JBR Foundation	www.ewastesolutions.co.uk
Kirkshaws Neighbourhood Centre	Data not provided.
Lomond and Clyde Care & Repair	www.care-repair.co.uk
MHScot Workplace Wellbeing CIC	https://www.mhscot-consultancy.co.uk/
Moving Arts	Data not provided.
Our Power Energy Supply Ltd	www.our-power.co.uk
Rathbone Training	www.rathboneuk.org
Sunshine Gallery	www.gbyars.com
Street League	www.streetleague.co.uk
The Aberdeen Day Centre	www.thebreadmaker.org.uk
The Borders Green Team Enterprises	www.bordersgreenteam.org
Walking Tours on Wheels/Historical Paisley	http://www.historicalpaisley.com/